

DEDICATION
By the founder and Late General President
DR. GRANVILLE M. RAYL
March 1, 1988

It is a great honor for me to be able to dedicate this book to the One who made this Association possible, "Our Lord and Saviour, Jesus Christ." Without Him we can do nothing, but through Him we have built a great Association of Ministers and Churches reaching souls throughout the world.

Also we give credit to the faithful office staff and all the faithful members. If I had room I would mention each member's name, for words cannot express how much I love each one. Some I have personally met and some I have never had the privilege of meeting in person, but if we all endure until the end, we shall meet on that Great Day when the Lord calls us Home. Then we can sit on the golden shores of the River of Life and have for all eternity to visit and praise our Lord.

This Association was started on August 2nd, 1962, in the City of St. Louis, Missouri. Little did we realize that it would grow so large as it has today. But what thrills me is the love and fellowship we have together as brothers and sisters in the Lord.

This Association started not as a denomination, but as an association. We are trying not to be too denominating, but give our ministers the freedom to be led by God through the Holy Ghost. Of course, we have by-laws and obligations to be met, but not to the extent that they will interfere with our ministers being led by the Spirit of God.

We have everything to offer our members that they could get in the large denominations, but we don't tell our members where they have to go to church. We don't tell our ministers where they can preach. In other words, our members are free to preach, pastor and work anywhere the Lord leads.

After having several members to leave this association and start their own association, and after even having some to try and take over this association, we decided it was time to take another look at our corporation by-laws and constitution to ensure that this will never happen. And, in doing so, we have updated our corporation status to meet today's corporation laws.

Under our new set-up we are required to operate with committees in all areas instead of individual leaders. This has caused a need for more officials in all areas of the association. So, if you are a leader, we need you!

**RESOLUTION of the BOARD OF DIRECTORS
of the
ASSOCIATION OF
INTERNATIONAL GOSPEL ASSEMBLIES, INC.**

WHEREAS, it is deemed by the National and Executive Board of the Association of International Gospel Assemblies, to be in the best interest of the Association to revise its corporate structure and system of operation, be it

RESOLVED, That the Corporation of International Gospel Assemblies shall be an entity separate and distinct from the Association of International Gospel Assemblies, but with final authority for all operations and legal activities of the Association.

FURTHER RESOLVED, That the Governing officials of the Corporation shall be a Board of Directors.

FURTHER RESOLVED, That in accordance with Resolution #94, which was adopted at a meeting of the Association Board on October 26, 1965, such resolution now being in full force and effect, the President of Association of International Gospel Assemblies, is hereby authorized to appoint the first members to serve on the proposed Corporation Board of Directors.

FURTHER RESOLVED, That members of the Corporation Board of Directors shall be elected to serve for a term of five years, except in the case of vacancy their term may be less than five years. Elections shall be executed in such a manner that at least one Board Member shall be elected or re-elected each year. Each year, three months prior to the election, the Association Membership shall be notified by U.S. Mail, of the Office that will be open for election. Any member in good standing and qualified may apply as a candidate for the position.

FURTHER RESOLVED, That new members of the Board of Directors shall be elected by a two-thirds vote of the Board of Directors. Incumbent members may be re-elected by a majority vote of the Board of Directors. Any officer under consideration shall not participate in the vote.

FURTHER RESOLVED, That all Departments, including National, Division, and State, shall be operated by Standing Committees appointed by the Corporation Board of Directors.

FURTHER RESOLVED, That the Officers of the Corporation are hereby authorized to do any and all acts necessary in their judgment and required by law to amend and alter the existing By-laws and Articles of Incorporation to effect these proposed changes in the governmental structure of the Association of International Gospel Assemblies, Inc.

FURTHER RESOLVED, That these resolutions shall be in effect as of this date, November 15, 1986.

I, the Rev. Hazel Arlene Rayl, do hereby certify that I am the duly elected and qualified Secretary and the keeper of the records and corporate seal of Association of International Gospel Assemblies, a corporation organized and existing under the laws of the State of Missouri, and that the above is a true and correct copy of a resolution duly adopted at a meeting of the Board of Directors thereof, convened and held in accordance with law and by-laws of said Corporation on November 15, 1986, and that such resolution is now in full force and effect.

IN WITNESS WHEREOF, I have affixed my name as Secretary and have caused the corporate seal of said Corporation to be hereunto affixed this 17th day of November, 1986.

Hazel A. Rayl, Secretary

OUR COMMISSION

“Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost.”

“Teaching them to observe all things whatsoever I have commanded you; and, lo, I am with you always, even unto the end of the world.”

ARTICLES OF INCORPORATION of the ASSOCIATION OF INTERNATIONAL GOSPEL ASSEMBLIES

I

INCORPORATED in the County of Jefferson, State of Missouri, United States of America as a Corporation having full legal rights and governing powers to operate an Association of not-for-profit Religious activities.

II

The name of this Corporation and Association shall be “ASSOCIATION of INTERNATIONAL GOSPEL ASSEMBLIES, INC.”

III

The Corporation’s Headquarters shall be located in the City of DeSoto, County of Jefferson, State of Missouri, U.S.A., at which location all legal documents will be on file.

IV

The Corporation and Association shall have perpetual succession and duration.

V

This Corporation shall have a corporate seal. All certificates, cards, legal papers and documents should be sealed by the corporate seal and properly signed by the person or persons who have legal rights to sign. The Corporation secretary shall have the custody of the seal and shall affix it in all appropriate cases to all corporate documents. In some cases failure to affix the seal shall not, however, affect the validity of the instrument.

VI

The Governing Officials of this Corporation shall be a Board of Directors. The Board of Directors shall consist of not less than five (5) and not more than nine (9) members. The Board of Directors shall consist of the following Corporation members: The General President, also known as the Chairman of the Board; The General Vice-President, also known as Assistant Chairman of the Board; a General Secretary, a General Treasurer and not less than one (1) or more than five (5) General Board Directors.

The Corporation of International Gospel Assemblies is an entity, separate and distinct from the Association of International Gospel Assemblies, but with final authority for all legal activities of the Association. The Association shall be operated by Standing Committees appointed by the Corporation Board of Directors. The various committees are fundamentally an administrative, not an executive devise. The appointment of the committees must not amount to an abandonment of the Corporation Board of Directors' powers to the committees.

VII

This Corporation and Association is formed for religious and benevolent purposes only and shall not be used for unrelated businesses or to engage, otherwise than in an insubstantial manner, in activities which themselves are not in furtherance of the enumerated exempt purposes. Neither shall this Corporation become involved in activities to influence legislation even though such activities be religiously impelled.

This Corporation shall not be used for pecuniary gain or profit of its members, except that a reasonable salary may be paid to members being employed as office staff or for services rendered by other members as Officials. All salaries shall be approved by the Corporation Board of Directors.

Furthermore, this Corporation and Association is formed as an independent religious society, being neither affiliated with any religious specific denomination nor subject to the ecclesiastical rule of any religious hierarchy.

VIII

The objects and purposes of this Association shall be to preach and teach the Gospel of Jesus Christ as set forth in the Old and New Testament Scriptures; to practice and promote the Christian Religion according to the Gospel of the New Testament Scriptures; to convert persons to the Christian Religion.

To establish a Board of Directors in which shall be reposed the power to ordain qualified persons to the full work of the ministry; to ordain those persons to the ministry who have attained the age of 21 years, who have completed a high school education, and, or its equivalent, and to issue credentials to ministers who have previously been ordained elsewhere, authorizing them to do and perform all duties commonly connected with their offices as ministers, and who have demonstrated to the satisfaction and approval of the Board of Directors that they are completely acquainted with the Gospel and Scriptures of Jesus Christ and are in every respect qualified for the ministry.

To issue Licenses to young ministers who are not yet ready for ordination. To issue Exhorters License to persons who are just beginning in the ministry. To issue Ordained Deacons certificates to qualified members of our churches. To issue Membership Credentials to Christian Workers to show that they are legal members of the Association.

To issue Association charters to our churches, evangelistic groups, missions, gospel singing groups, campgrounds, Christian Schools, Bible Colleges and Christian colleges authorizing them to operate under this Corporation's 501 (c) (3) tax exemption letter. Such chartered groups being responsible for obtaining their own State tax exemption and abiding by the statutes of the State in which they operate.

IX

This Corporation shall have authority to issue or refuse credentials based upon Christian character and

ability. No person shall be refused credentials because of nationality, race, or color, so long as they meet all other qualifications. There shall be no limit to the number of members the Corporation may admit.

Members shall be admitted only after proper investigation by the Credential Committee and approved by the Corporation Board of Directors. All new members shall be issued a certificate and an annual membership card, issued by the general secretary and signed by the general president. Certificates shall be replaced if lost or destroyed. New annual membership cards will be issued to each member upon payment of their annual membership fees.

The Annual Membership fees and Chartered Groups' obligations to the Corporation will be adjusted from year to year to satisfy the financial needs of the Association. Any member failing to pay their annual membership fee, after being notified three times in writing, shall then be required to surrender their credentials and membership cards, and should they have other Charters, they will be required to return them to headquarters. It shall be considered unlawful for any person, church, or religious group to use credentials or a charter issued from this Association if they are not in good standing with this Corporation.

X

This Corporation shall have authority to acquire and to possess real and personal property, by purchasing, leasing, acquire by gifts or wills, necessary for the operation of this Association, for the purpose of preaching, teaching, and publishing the Gospel, which includes the following: churches, schools, colleges, campgrounds, missions or any other personal or real properties to be used for religious purposes; publishing houses to be used for publication and distribution of religious literature; homes and all such land and buildings and all equipment needed to carry on the work of this Association, to operate according to law; to authorize and send Missionaries to any place in the world for the above purposes; to pursue the above and foregoing objects and purposes in the State of Missouri, and all other States throughout the United States of America, in the District of Columbia, and in all foreign Countries; and to do any and all things necessary for and pertinent to, the conduct of the Association under these Articles.

XI

The Board of Directors shall adopt By-laws, Rules and Regulations for the government of the Association, which may be changed from time to time subject to the approval of the Board of Directors attending a meeting duly called for that purpose. These Articles of Incorporation may be amended in any of the foregoing particulars by an affirmative vote of a majority of the Board Members, providing a quorum is present; provided, however, that these Articles shall never be amended so as to make this corporation other than a not-for-profit corporation.

XII

In the event of dissolution of this corporation, or if for any reason the purposes of this corporation should become impossible of performance, all assets remaining, after all liabilities and obligations of the corporation have been paid, satisfied and discharged, or adequate provision made therefore, shall be distributed to one or more organizations, organized and operated for similar exempt purposes for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children, or animals and which have exemption from Federal Income Tax, under section 501 (c) (3) of the 1954 Internal Revenue Code, or such section as it may be amended or a corresponding provision of a prior law, or to the Federal, State or Local Government for a public purpose.

STATE BY-LAWS

There will be variations of operations to meet the needs in particular States.

This Corporation and Association shall be registered in each State within the United States of America in which Association activities are carried out and shall operate according to the statutes of that State, being an affiliate of the master charter and by-laws of the parent organization. Each State shall be governed by and from the International Headquarters located at DeSoto, Missouri, U.S.A., by the Corporation Board of Directors.

The Board of Directors shall select a Standing Committee which shall act as liaison between the Board of Directors and the State. Such committees shall have not less than five (5) and not more than seven (7) members, which shall include chairman of the committee, vice-chairman, secretary, treasurer and one (1) or

more committee members.

The committee in each State shall research and implement the following: to assure and oversee the Legal Status of the Association in the State; to promote and coordinate the Association in their State, create unity, Christian love and fellowship among the members. This can be accomplished by monthly fellowship meetings, and breakfasts, promoting state conferences at least annually; to promote and encourage the growth of each department of the association, namely: the Educational Department, Missionary Department, the G.Y.C. Youth Department, Women In Christ Department, and, if possible, a 24-Hour Prayer Group.

To market and create a variety of fund raising efforts to fund the State's needs; to compose and utilize a quarterly newsletter or magazine, and all other duties necessary to successfully carry out the needs of the Association in the State.

The State shall be divided into Districts with District Overseers, operating under the direction of the State Committee. The State Committee may recommend District Overseers for approval by the Board of Directors.

As the State of California is a very large State and densely populated, it has proved inefficient to attempt to operate the State under one State Committee. The State of California shall have seven committees of five members each that shall be set up in strategic areas of the State. Each committee shall oversee the work of our Association in their assigned areas. As with all Association Committees, the Corporation Board of Directors shall delegate the functions and powers of said California Committees, and shall also state the limitations of their powers. Other larger states may also have more than one State Committee when it is deemed necessary by the Corporation Board.

COMMITTEE STATUS

The Corporation Board of Directors, by resolution adopted by a majority of the Board, may designate one or more committees, each of which shall consist of not less than three (3) and not more than seven (7) members. Such committees, to the extent provided in said resolution, shall have and exercise the authority extended to them by the Board of Directors, in the management of the association's internal affairs. But the power to delegate even discretionary authority is an inherent power of the Board of Directors. How far it extends depends on the necessity for the delegation, the nature of the duties involved, and the reasonableness of the delegation. Certain powers may not be delegated at all. But the designation of such committees and the delegation thereto of authority shall not operate to relieve the Board of Directors or any individual director, of any responsibility imposed upon it or him by law.

The committee shall be a group of persons to whom the consideration, determination, or management of a matter shall be referred or entrusted. Said committees shall do much of the most important work of the Association. The work of the committees shall be done by true cooperation among association members. These committees, fundamentally, are an administrative, not an executive device. They shall be a technique for research or supervision and are not essentially a repository of executive power. The committees ordinarily shall be an assistant to the Board of Directors and not itself the executive. Nevertheless, actual management of a matter may be entrusted to the committee. The Board of Directors shall not freely give away the discretionary power inherent in it; they shall continue to be responsible for the proper exercise of authority, and must maintain a general supervision over the exercise of the powers that they have delegated. Should they negligently permit the delegate to abuse the delegated power they may be liable for the consequences of that abuse.

Once a committee is formed, the Board of Directors shall delineate its functions and powers, and also state the limitations of its powers. Overlapping committees could be a frequent source of friction. Therefore each committee shall be given a clear set of written instructions and job descriptions, and clear, precise job descriptions shall be given in these by-laws. A committee shall not be formed merely to distribute titles or flatter members, for the glamour soon wears off, and skepticism develops.

Any member of a committee may resign at any time by sending a letter of resignation to the corporation Board of Directors. If a committee member should become incapable of performing their duties as a committee member or should become out of harmony, unconcerned, uncooperative or a contentious person causing trouble within the committee, after due consideration and reprimand by the board, if the member shows signs of repentance, they would be allowed to keep their position. If not, the member would be asked by the Board of Directors to resign their position on the committee. If the committee should become short a member, then the committee would seek a new member to fill the

position. After finding a qualified person, that person will fill out an application and present it to the Corporation Board of Directors for their approval. Each committee shall have a chairman and a qualified secretary. No committee may function with less than three members.

The Association will operate with three levels of committees, International, National, and State level. There will also be three types of committees, "Executive Committee, Standing Committees, and Special Committees."

INTERNATIONAL COMMITTEES

EXECUTIVE Committee-The Executive Committee shall be made up of five (5) members of the Board of Directors, with four (4) making a quorum. The power of the Board of Directors to appoint an Executive Committee is an inherent power. The Executive Committee is a kind of sub-board of directors, and will act as a unified or collective group. Yet, lack of a formal meeting does not invalidate its actions, if the members later agree in writing to a decision reached without a meeting. In general, the Executive Committee is subject to the same rules that apply to the Board of Directors.

STANDING Committees will carry on continuing functions. They shall attend to regular administration of internal affairs. They include the Public Relations Committee, Finance Committee, Missionary Committee, Ethics Committee, Official Personnel Committee, Credential Committee, Educational Committee, Women's Activities Committee, Youth Activities Committee, American Indian Committee, and the Hispanic Committee.

All Standing Committees shall function immediately upon being assigned to their duties, and the said committee shall perform the duties assigned them within the time specified, and they shall report their results to the Board of Directors in writing.

SPECIAL Committees – Special committees are formed as problems arise. Often they will be temporary or project committees. The matters with which they are concerned may range from special aspects of administration to special services and research. Special committees will be appointed only when necessary, and will be relinquished on completion of the project or job for which they were appointed.

COORDINATOR TO FOREIGN COUNTRIES

There will be a Coordinator to each Country outside the United States where we have the need for one. The Coordinator shall be appointed by the Corporation Board of Directors for an indefinite period, to serve during the pleasure of said Board, and shall act as a liaison between the Board of Directors and the Country. The Coordinator may or may not reside in the Country to which they are assigned.

The Coordinator shall research and implement the following: to assure and oversee the Legal Status of the Association in the Country, to promote and coordinate the Association in the Country.

The Coordinator of each country must be in contact with the Corporation Board of Directors at least every three months and shall keep the Board informed of their activities in regard to their position as Coordinator for the Board's approval. The Coordinator shall work under the direction of the Board of Directors.

NATIONAL CHAIRMEN

There will be a National Chairman in each Country outside the United States where we have the need for one. The National Chairman shall reside in the Country to which they are appointed Chairman. The National Chairman shall be appointed by the Corporation Board of Directors for an indefinite period, to serve during the pleasure of said Board.

The National Chairman, under the direction of the Coordinator, shall oversee the work of the Association in his/her Country and shall strive to create unity, Christian love and fellowship among the Association members. This can be accomplished by working together for the sole purpose of having unity and love among the brethren. The reason for this last statement is that, in the past, we have had problems with different members striving for top positions and causing trouble among the leaders.

The Association can be promoted in each country by activities such as monthly fellowship meetings, youth rallies, revival meetings, and Women in Christ meetings among the women.

When a Country is set in order with a National Chairman and a place recognized as that country's headquarters, then the applications for memberships and charters must be properly signed by the

Coordinator to the country and the National Chairman and said applications sent to the General Headquarters in DeSoto, Missouri, U.S.A. for processing. All credentials and charters will be sent to the National Chairman in that Country, to be conferred. All membership dues and annual fees charged by each country will be paid to the association headquarters of that country, with an annual finance report of all income and expenditures in detail, sent to International Headquarters in DeSoto, Missouri, U.S.A. not later than April 1, each year.

The National Chairman of each Country must be in contact with the country's coordinator at least every three months, who in turn will report to the Corporation Board of Directors for the Board's approval of all reported activities.

Articles of Faith and Doctrine
of the
ASSOCIATION OF
INTERNATIONAL GOSPEL ASSEMBLIES, Inc.
Doctrinal Statement

As Ministers and Christian Workers joined together for voluntary and cooperative fellowship and service in The Association of International Gospel Assemblies, Inc., we have taken in hand to set forth in order a declaration of those things which are most surely believed among us (Luke 1:1). Praying that there be no harmful or divisive difference of peace and harmony of the Association and Church, and that we may be all of the same mind and judgment, speaking the same things (1 Cor. 1:10; Acts 2:42), in love with one voice glorify God, edify His people and give Christian witness to the world.

1. SCRIPTURES

The Bible is the inspired Word of God, the product of holy men of old who spoke and wrote as they were moved by the Holy Ghost (2 Peter 1:21). The New Covenant as recorded in the New Testament, we accept as our infallible guide in matters pertaining to conduct and doctrine (2 Timothy 3:15-17). "All Scripture is given by inspiration of God, and is profitable, for "reproof, for correction, for instruction in righteousness; That the man of God may be perfect thoroughly furnished unto all good works." Also see (1 Peter 2:1-2).

2. THE GODHEAD

Our God is one, but manifested in three persons, the Father, The Word, and the Holy Ghost (1 John 5:7). GOD, the Father is greater than all (John 14:28), the Source and the Begetter of the Word (John 1:14, John 16:28), "No man hath seen God at any time, the only begotten Son, which is in the bosom of the Father, He hath declared Him" (John 1:18). The SON, is the Word, flesh covered, the One Begotten, and has existed with the Father from the beginning (John 1:1, 1:14, 1:18), being co-equal with God (Phil. 2:6). The Holy Ghost proceeds forth from God the Father, (John 14:26, John 15:26), and is eternal (John 14:16), Being promised by Christ from the Father to all fully cleansed believers (John 14:16, 17).

3. MAN, HIS FALL AND REDEMPTION

Man is a created being, made in the likeness and image of God (Genesis 1:26-27), but through Adam's transgression and fall, sin has entered into the world (Romans 5:12), "For all have sinned, and come short of the glory of God" (Romans 3:23), "As it is written, There is none righteous, no not one" (Romans 3:10). Jesus Christ, the Son of God was manifested to undo the works of the Devil, and gave His life and shed His blood to redeem and restore man back to God (1 John 3:8). Salvation is the gift of God to man, separate from the works and the law, and is made operative by Grace through Faith in Jesus Christ, producing works acceptable to God (Eph. 2:8).

4. NEW BIRTH AND ETERNAL LIFE

Man's first step toward salvation is a godly sorrow that worketh repentance (2 Cor. 7:10). The new birth is necessary to all men (John 3:3-8), and when fulfilled produces eternal life with God (1 John 5:12). We believe that eternal life with God in Heaven is the reward of the finally righteous (Matt. 24:13, Mark 13:13), and that everlasting banishment from the presence of the Lord, and unending torture in Hell is the fate of the persistently wicked (Matt. 25:46, Psalm 9:17, and Rev. 21:7-8).

5. SANCTIFICATION

Sanctification leads to Holiness (Romans 6:22). "Follow peace with all men, and Holiness, without which no man shall see the Lord (Heb. 12:14). We believe in the Doctrine of Sanctification as a definite yet progressive work of grace, commencing at the time of regeneration and continuing until the consummation of Salvation (1 Thess. 5:23, 2 Peter 3:18, Phil. 3:12-14, and 1 Cor. 1:30).

6. BAPTISM OF THE HOLY GHOST AND FIRE

The Baptism of the Holy Ghost and Fire (Matt. 3:11), is a gift from God as promised through the Lord, Jesus Christ (John 14:16, Acts 1:4-5), to all fully cleansed believers in this dispensation, and is received subsequent to the new birth (John 14:17, Acts 1:8, Acts 2:4, Acts 2:39). He is accompanied with the speaking in other tongues as the Spirit gives utterance, as the initial physical sign and evidence (Acts 2:4, Acts 10:44-46).

7. THE CHURCH

The true Church is the body of Jesus Christ (1 Cor. 12:1-10), Christ being the Head (Col. 2:19). Its earthly constituents are men and women, born of the Spirit, living Holy lives, striving to do the will of God. To the Church is delegated the various gifts and offices of the Holy Ghost (1 Cor. 12:1-10), necessary for the successful fulfillment of Christ's great commission to the Church as given to the disciples in (Matt. 28:19 and Mark 16:15-20).

8. WATER BAPTISM

Baptism in water by immersion is a direct commandment of our Lord (Matt. 28:19), and is for believers only (Acts 2:41, Acts 8:37). Baptism is the answer of a good conscience toward God, the ordinance is a symbol of the Christian identification with Christ in His death, burial and resurrection (1 Peter 3:21, Rom. 6:4-5).

The Association of International Gospel Assemblies, Inc. recognizes only ONE FORMULA FOR WATER BAPTISM – Matt. 28:19.

We recommend the following formula for Water Baptism, "On the confession of your faith in the Lord, Jesus Christ, the Son of God, and by His authority, I baptize you in the name of the Father, and of the Son, and of the Holy Ghost. Amen." (Matt. 28:19).

9. LORD'S SUPPER AND FEET-WASHING

The ordinance of the Lord's Supper is a commandment of our Saviour; and, being a memorial of His death, is strictly limited to Christian believers (1 Cor. 11:24-30). We believe in the sacrament of the Lord's supper among all of God's people. Only unfermented grape juice shall be used in connection therewith. We believe that feet washing should follow the Lord's Supper (John 13:1-18). The Lord said in (John 13:14), "ye also ought to wash one another's feet." We believe by doing this command that we shall keep ourselves humble before our Lord.

10. DIVINE HEALING

Healing is for the physical ills of the human body and is wrought by the power of God through the

prayer of faith, and the laying on of hands (Mark 16:18, James 5:14-15) and is provided for in the atonement of Christ, and is the privilege of everyone that will accept it (Luke 5:15).

11. MINISTRY

God through the Holy Ghost, definitely calls such as He desires to serve as evangelists, pastors, and teachers (Eph. 4:11), and qualifies the ones called, with power, talents, wisdom, and gifts pertaining to that office or offices (1 Cor. 12:28). "Let every man abide in the same calling wherein he was called" (1 Cor. 7:20). We pray that our ministers will preach the whole Word of God, not taking away or adding to the Word of God. (Rev. 22:18-19).

12. WOMEN MINISTERS

The gifts and callings of God are without repentance, and the Holy Ghost divideth upon each as He wills ... "In the last days our sons and daughters shall prophecy" ... (Joel 2:28-29, Acts 8:17-18). When called of God and anointed by the Holy Spirit, our women shall have the freedom to serve in the ministry as they are led by the Spirit (Acts 2:18).

13. TITHES

"Will a man rob God? Yet ye have robbed me, but ye say, wherein have we robbed thee? In tithes and offerings" (Malachi 3:8). We believe that all Christians (including ministers) should pay Tithes into the storehouse (Malachi 3:10-11). We also believe that our Church members should pay all of their tithes into the church where they are getting their Spiritual food. But we believe that all of our Ministers should pay their tithes into the association general headquarters, where they are getting their protection and their Spiritual help. We do not enforce this, but we encourage it. Pray for the Spirit of God to show you where you should pay your tithes.

14. RESURRECTION OF THE SAINTS

We believe in the Pre-Millennial coming of our Lord in the clouds, to catch away His Bride. The angel said, "This same Jesus shall so come in like manner," (Acts 1:11). When He comes, "The dead in Christ shall rise first; then we which are alive and remain shall be caught up together with them in the clouds, to meet the Lord in the air, (1 Thess. 4:16-17). "Let us be glad and rejoice, and give honour to him: for the marriage of the Lamb is come, and his wife hath made herself ready." (Rev. 19:7) The marriage supper will last for seven years, during which time will be the Great Tribulation Period here on earth. Following the tribulation, the Lord shall return to earth as King of kings, and Lord of lords, and together with His saints, who shall be kings and priests, He shall reign a thousand years (Rev. 20:6).

15. FINAL JUDGMENT

We believe in the great white throne judgment of all. "And I saw the dead, small and great, stand before God; and the books were opened: and another book was opened, which is the book of life: and the dead were judged out of those things which were written in the books, according to their works" (Rev. 20:12). "...and they were judged every man according to their works. And death and hell were cast into the lake of fire. This is the second death." (Rev. 20:13-14) The lake of fire is literal and eternal. "And before him shall be gathered all nations: and he shall separate them one from another, as a shepherd divideth his sheep from the goats: And he shall set the sheep on his right hand, but the goats on the left. Then shall the King say unto them on his right hand, Come, ye blessed of my Father, inherit the kingdom prepared for you from the foundation of the world: ... Then shall he say unto them on the left hand, Depart from me, ye cursed, into everlasting fire, prepared for the devil and his angels." (Matt. 25:32, 33, 34, and 41).

16. MARRIAGE AND HUMAN SEXUALITY

We believe the only scripturally sanctioned marriage is that joining one man and one woman, and that God's Word teaches that sexual activity is not to be engaged in except in a marriage between one man and one woman. We believe that any kind of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery and pornography are sexual sins that God has commanded are not to be engaged in

(Romans 1:26-29; I Thess. 4:1-8; Hebrews 13:4). It is cause for dismissal for any member of this Association to engage in consensual sex outside of a legal marriage between one man and one woman who are married to each other. Also, sexual abuse of a minor by any member of this Association shall be cause for dismissal.

17. ABORTION

We believe Scripture teaches that human life begins at conception, and that abortion is the unjustified taking of a human life, and is therefore the murder of a human being. (See Psalms 139:14-16; Isaiah 44:24; Jeremiah 1:5). We do not believe abortion is acceptable for the reasons of birth control, the mental well being of the mother, gender selection, or for the termination of pregnancies caused by rape or incest.

JOB DESCRIPTIONS and QUALIFICATIONS

Office of the President

The Office of the President may be filled by either male or female. The President shall be elected by the Board of Directors to serve a term of five (5) years, at which time there shall be an election to either re-elect or elect a new President (with no limit to how many terms the President may serve). Qualifications: The President shall be a member of Association of International Gospel Assemblies, of at least 30 years of age, having proved to be a man or woman of Christian integrity and stature with a minimum educational attainment of an earned Bachelor Degree. The person holding this position must live close enough to General Headquarters to commute daily to the office.

The President shall be the principal executive officer of the Corporation and shall in general supervise and control all of the business affairs of the corporation. Serving as adviser to the Board of Directors, he shall preside at all meetings of the Board of Directors, being responsible to the Board of Directors for the prompt and efficient execution of all resolutions, policies, rules and regulations adopted by the Board for orderly government and operation of the Association of International Gospel Assemblies. The President shall fully and accurately inform the Board of Directors about all matters in any way relating to the Association and shall consult with and seek the advise of the Board of Directors on all major decisions. He shall adhere faithfully to and be responsible for executing all policies established by the Board, and in this connection the Board shall give to the President its support and encouragement without undue interference, and shall vigorously assert and defend any opinion he may have with respect to any policy which has been established by the Board of Directors.

The President may sign, with the secretary or any other proper officer of the Corporation so authorized by the Board of Directors, any deeds, mortgages, bonds, contracts, or other instruments which the Board has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these by-laws or by statute to some other officer or agent of the corporation; and in general shall perform all duties incident to the office of the President and such other duties as may be prescribed by the Board of Directors from time to time. He shall, at all times, endeavor to promote the general welfare and development of the Association in its several divisions and as a whole.

Additionally, he shall assume and retain, at all times, control over the Corporation's budget. (The office of President may be held by either male or female, even though the pronoun he is used in the articles).

The President shall be the leader of the Association in Spirit as well as in name and shall be the chief proponent of the Christian aims and ideals of the Association, and shall refer for investigation and report, if he deems such advisable, any institutional concern or policy to any council, faculty, extension or administrative staff. In carrying out his duties and responsibilities, the President may delegate to subordinate officers portions of those duties with the required authority for their fulfillment. However, this shall in no way reduce the President's overall responsibility or in any way relieve him of the responsibility for those portions of duties, which he may delegate.

If at any time the President of this Corporation and Association should become disqualified for either of these causes, physical, spiritual, or mental deficiency, he may be asked to resign, with a 100% vote of the remaining Board of Directors.

Administrator

That an Administrator, appointed by the Corporation Board of Directors, to serve for an indefinite period, shall be responsible to carry out the administrative duties of the President in the event that the

President should be ill, absent, or unable for any reason to fulfill such duties. The administrator may also fulfill such duties at any time the President so directs. The administrator shall perform these duties on behalf of the President and care is to be taken that such duties shall be performed to his satisfaction.

Office of Vice-President

The office of Vice-President may be filled by either male or female. The vice-president shall be elected by the Board of Directors to serve a term of five (5) years, at which time there shall be an election to either re-elect or elect a new vice-president (with no limit as to how many terms he/she may serve). Qualifications: The vice-president shall be a member of this association who is over twenty-one (21) years of age, with sufficient education to be able to carry out the duties of this position. The vice-president must be in close communication with the office at all times, and be available to answer the call of duty if needed.

The Vice-President, also known as the vice-chairman of the Board of Directors, shall, in the absence of the President and/or Administrator, or in the event of the President and/or Administrator's inability or refusal to act, perform the duties of the President, and when acting in this capacity, shall have the same powers and be subject to all the restrictions upon the President. In the absence of the President, the vice-president shall call to order and preside at meetings of the Board of Directors, and at such meetings shall observe proper decorum and perform all the duties of the Chairman of the Board of Directors. The vice-president shall perform such other duties as from time to time may be assigned to him by the President or by the Board of Directors.

Office of the General Secretary

The Office of the General Secretary may be filled by either male or female. The secretary shall be elected by the Board of Directors to serve a term of five (5) years, at which time there shall be an election to either re-elect or elect a new secretary (with no limit as to how many terms he/she may serve).

The secretary shall (1) Keep full and accurate minutes of all meetings of the Board of Directors; (2) Furnish certified copies thereof, and certified copies of all other official documents of the Corporation and Association, under the seal of the corporation, to such persons and/or agencies as the President, as Chairman of the Board, may direct; (3) Promptly transmit to each Director a copy of the minutes of the Board and its Executive Committees; (4) Enroll the names of the members present at each meeting of the Board; (5) Transmit to any person or organization concerning whom action has been taken by the Board an official written notification of such action; (6) Notify by writing all persons who are elected or appointed to any committee by the Board of Directors; (7) See that all bonds required of officers and employees of the corporation and association are filed in the secretary's office; (8) Preserve and keep on file all minutes, documents, reports, and all other papers belonging to the Board; (9) Have custody of the corporate seal of the Association of International Gospel Assemblies, and shall affix said seal to all documents requiring the same; and (10) Perform such other duties as the Board of Directors may from time to time assign to him/her.

Office of the General Treasurer

QUALIFICATIONS: The Treasurer of this Corporation shall be a member of sufficient education to properly fill this position. The treasurer must have accounting experience and computer operating skills.

If required by the Board of Directors, the treasurer shall give a bond for the faithful discharge of his/her duties in such sum and with such surety or sureties as the Board of Directors shall determine. He/she shall have charge and custody of and be responsible for all funds and securities of the Corporation; receive and give receipts for money due and payable to the corporation from any source whatsoever, and deposit all such monies in the name of the corporation in any such bank, trust companies or other depositories as shall be selected in accordance with the provisions of these by-laws, and in general perform all duties incident to the office of treasurer and such other duties as from time to time may be assigned to him/her by the president or by the Board of Directors.

Office of the Corporation's Field Representative

The office of the Corporation's Field Representative is an office appointed by the Board of Directors for an indefinite period. The Corporation Field Representative should be a member of the Board of Directors with all the qualifications of a Board Director. He/she must have full knowledge of all the governmental system and activities of the association and ability to present them to association members

throughout the world. He/she must have full knowledge of all legal requirements of the Federal and State Governments concerning our churches and ministers' duties to the government including the Federal Internal Revenue Service.

If there is no Board Director available that can fill the position of Corporation Field Director, the Corporation Board of Directors may, from time to time, assign a qualified Association member as a temporary representative to perform a duty that would generally be assigned to the regularly appointed Corporation Field Director.

If, and when, a representative is called to come to a particular state or church, it is expected and required by the Board of Directors that the expenses of the representative shall be paid by that state or church. The Board of Directors may, from time to time, make different assignments to the representative to carry out, at which time the Board of Directors shall provide for the expenses of the representative. The Field Representative must keep minutes and records of all activities performed while on assignment and report such to the Board of Directors soon after an assignment.

Office of Corporation Board Directors General Powers:

The affairs of the Corporation shall be managed by a Board of Directors.

Number Tenure and Qualifications

The Board of Directors shall consist of not less than five (5) members and not more than nine (9) members. The Board of Directors shall consist of the general president, general vice-president, general treasurer, general secretary, field representative, and up to four regular board directors. Directors need not be residents of the State of Missouri.

The following shall be eligible to serve as a member of the Board of Directors: (a) Any Association member that has been an active member in good standing having met all prior credential requirements, (b) one who has never shown a rebellious or argumentative attitude against the governmental system of the corporation, (c) those persons with an education or experience equal to a Bachelors Degree level, having a comprehensive knowledge of the governmental structure, by-laws, and operations of the corporation, (d) who are at least twenty-one years of age, having background experience, ability, and integrity. The Board members may be either male or female.

It is important that the Corporate Board act as a body on certain issues, and this can only be accomplished when they are properly assembled in a meeting duly called so that each may give conscientious consideration to the issues at hand and exchange ideas with other directors, thus giving all the directors an opportunity to be heard and their opinions deliberated by the Board collectively.

Therefore, it is deemed necessary that all members of the Corporate Board make themselves available for the quarterly board meetings to be held in January, April, July, and October each year. If extenuating circumstances should prevent the director from attending the quarterly meeting, the director must make notification by phone, Fax, or other electronic means as soon as possible prior to the meeting to be followed by written notice at his/her earliest convenience.

Only an absence made necessary by an emergency or personal illness will be considered an acceptable reason for failure of a Board Director to attend quarterly meetings. Failure to attend quarterly meetings, without justifiable reason, may result in a Board Member being dismissed.

Unless otherwise fixed at a previous meeting, a quarterly board meeting shall be held in January, April, July, and October each year unless the Chairman of the Board would deem it necessary to reschedule a quarterly meeting. Should it become necessary to reschedule a meeting, the members of the Board of Directors shall be notified in writing at least ten days before the meeting date.

Term of Office, Method of Election

Members of the Corporation Board shall be elected or re-elected to serve terms of five (5) years. Elections shall be executed in such a manner that one member of the Board of Directors shall be elected or re-elected each year. When elected, a director shall serve a term of five (5) years, at which time they may run for re-election with no limit to the number of terms which they may serve. Any eligible Association member desiring to run for election to the Board of Directors may do so by notifying the nomination committee by letter at least thirty days before the annual election. New members of the Board of Directors

shall be elected by a two-thirds majority vote of the Board of Directors. Incumbent members may be re-elected by a majority vote of the Board of Directors. As pertains to elections, two-thirds of the Board of Directors shall constitute a quorum. Any officer under consideration shall not participate in the vote.

Vacancies, Resignations, Suspensions

The Office of a Director becomes vacant upon the death or resignation of a director, or in some cases, permanent departure from the country may be cause for resignation; prolonged neglect or disability also may result in a vacancy. When circumstances so demand, a member of the Board may be dismissed by a two-third vote of the remaining Board. (Examples of removal for cause: Unjustified attacks on the general president, and refusal to cooperate with the general president shall be cause for removal. Failure to disclose information on business matters is cause for removal. Disagreement or friction between directors or officers is not cause for removal, except in extreme cases.)

The remaining Board of Directors shall have the authority to remove any director who is guilty of the above mentioned causes. An accused director shall be given a reasonable opportunity to defend his/her position. Notice of the charges, reasonable opportunity to prepare, to speak and cross-examine in their own defense must be given. Any director or officer who has reason to believe that they were improperly removed from office may obtain reinstatement by a court order. Any vacancy occurring in the Board of Directors shall be filled as quickly as possible by a special meeting and election called for that purpose.

Officers and directors are individually liable for wrongs they personally commit and, when they are the perpetrator, shall not shield themselves behind the corporation. However, an officer or director may not be found liable for the corporation's wrongdoing unless he/she participated in unlawful activities or somehow authorized or approved them. An officer or director may not claim total ignorance of corporate affairs, particularly those matters disclosed at directors' meetings and by corporate records accessible to officers and directors. Thus, an officer or director may be found responsible for the unlawful act of a corporate agent if the act was discussed at a directors' meeting, and no formal action was taken to prevent it.

JOB DESCRIPTIONS

Public Relations Director

The public relations director shall be appointed by the Corporation Board of Directors for an indefinite period. The public relations director is to keep the Board informed of public relations activities and is required to make a written report of such activities to the Board.

QUALIFICATIONS: The public relations director should have, and demonstrate knowledge and experience of the use of mass media, government and community relations experience, if possible. A Bachelor's Degree from a recognized college or university, or equivalent experience will be acceptable.

The public relations director should have thorough knowledge of principles of effective communications and mass media, publicity, advertising, education, community relations, demonstration, organization structure, social service, and government relations, as they relate to the activities of this Association.

Other qualifications would include ability to plan, organize and effectively present ideas and concepts to groups. Also the public relations director should have ability to assimilate information from a variety of sources, analyze information and recommend courses of action to be taken and the ability to communicate effectively, orally and in writing.

FUNCTION of the JOB: Under the general supervision of the Corporation Board of Directors, the public relations director is to be responsible for developing, coordinating, directing, and administering policies relating to all phases of public relations.

Characteristic duties and responsibilities include but are not limited to:

1. Plans and implements policies and procedures programs for all areas of public relations. Evaluates existing programs, services, techniques and procedures and establishes methods for installations of programs.
2. Assists in development of plans and policies related to public relations.
3. Advises supervisors and administrative officials regarding specific public relations problems that may be experienced by the corporation and association.

4. Participates in area service and civic groups to gather information and seek support of these groups in charitable activities on behalf of the association.
5. To continue to seek and obtain the support of the association members and officials.
6. To develop and maintain knowledge of public relations principles and practices.
7. Establish, coordinate, and maintain a quarterly service report that is informative and community minded.
8. Organize and establish continuing internal communications by bulletin boards, employee publications, and committee meetings.
9. Develop and present to the Board of Directors a budget for the public relations department.
10. Make available to the Corporation noteworthy items of general concern that impact on government regulations.
11. Develop rapport with the press, which wants to know the facts and establish with it a mutual understanding of the individual's right to privacy.
12. Contact the media when we have innovative programs, positive developments, employee promotions, personal achievements, retirements, or other good will information.
13. And finally, to perform any other public relations duties as assigned by the Corporation Board of Directors.

Finance Committee

Upon the recommendation of the Corporation Board of Directors, the general treasurer of this Corporation shall set up a finance committee. Acting as, and being the chairman of the finance committee, the treasurer shall select four (4) more association members to serve on this committee, making a committee of five. When the committee has been selected by the treasurer, then the committee shall be presented to the Board of Directors for their approval, to serve for an indefinite period.

QUALIFICATIONS: Educational requirements, and personal characteristics; should be skilled in mathematics, accuracy and precision in business; organization; willingness to follow recommended procedures; honesty; patience; good written and oral communication skills; professional in appearance and demeanor; team oriented; knowledge of accounting systems, with experience in bookkeeping and accounting.

DUTIES: The finance committee is responsible for the corporation's financial plans and policies, its accounting practices, the conduct of its relationships with lending institutions and the financial community, the maintenance of its fiscal records, and the preparation of financial reports. The committee's position involves supervision over general accounting, internal auditing, cost accounting, and budgetary controls. Responsibilities include the development, analysis, and interpretation of statistical and accounting information in order to appraise operating results in terms of profitability, performance against budget, and other matters bearing on the fiscal soundness and operating effectiveness of the association.

The general treasurer and the finance committee has the final responsibility for providing the corporation and its management with the appropriate financial and operating information necessary to facilitate corporate and department planning and results measurement. In addition, this committee is expected to work closely with other department groups on problems involving accounting systems and financial planning, assisting other departments and churches in forecasting financial needs.

Accelerating cash receipts and controlling disbursements, overseeing bank balances, maintaining lines of credit and banking relationships, establishing and maintaining credit and collection procedures, and evaluating and implementing computerized accounting systems.

Summary:

1. Directs the financial affairs of the association and prepares financial analysis of operations, including interim and financial statements with supporting schedules, for the guidance of management.
2. Maintains the association's system of accounts and keeps books and records on all association transactions and assets.
3. Establishes major economic objectives and policies for the association and prepares reports which outline the association's financial position in the areas of income, expenses, and earnings based on past, present, and future operations.
4. Is responsible for tax planning and compliance with all federal, state, and local corporate, payroll and other applicable taxes.

5. Furnishes internal reports, revises and updates reports to be more useful and efficient, and furnishes external reports as necessary with a copy of all reports presented to the Corporation Board of Directors.
6. Evaluates and recommends insurance coverage for protection against property losses and potential liabilities.

Shall be responsible for any other duties delegated by the Board of Directors.

Missionary Committee

The Missionary Committee shall be a committee of five (5) members of the Association, appointed by the Corporation Board of Directors, for an indefinite period of time. The committee shall consist of the chairman of the committee, the secretary, and three committee members. The members of the missionary committee should reside within an area close enough to each other to allow meetings to be called and attended by the entire committee as often as deemed necessary to fulfill their duties in this position. At each meeting, minutes must be kept by the secretary and a copy sent to the Corporation headquarters soon after each meeting. No member of a committee can act on their own without authority from the committee as a whole or authority from the Corporation Board of Directors.

Any member of the committee may resign at any time by sending a letter of resignation to the Corporation Board of Directors. If a committee member should become incapable of performing their duties as a committee member or should become out of harmony, unconcerned, uncooperative or a contentious person, or causing trouble within the committee, after due consideration and reprimand by the board of directors, if the member showed signs of repentance, they would be allowed to keep their position; if not, the member would be asked to resign their position on the committee. If the committee should become short a member, then the committee would seek a member to fill the position. Upon finding a qualified person, their application would be presented to the Board of Directors for their approval.

QUALIFICATION: Each member of the missionary committee must be a member of the association in good standing, should be missionary minded, and have a burden for missions. This would preferably be someone who has been in the mission field as a missionary, or has had the privilege of working closely with both foreign and home missions, and has an understanding of life as a missionary and the needs in the various countries where the association has mission works.

FUNCTION: Under the general supervision of the Corporation Board of Directors, the missionary committee must be responsible for developing, coordinating, directing, and administering policies relating to all phases of the association's missionary activities. The missionary committee members must acquaint themselves with the different countries where the Association is active in missionary works. The missionary department must keep an accurate record of each foreign and native missionary of this Association in all countries, and must correspond as often as possible.

There shall be a home mission program within the United States of America. Missionary newsletters and information should be mailed out as often as possible to our membership, requesting and urging them to support missions, and request that the monies be sent through our general headquarters, so that a close record can be kept as to how much each missionary and native minister is receiving.

The missionary committee must perform all the duties required of them and any other duties assigned to them by the Corporation Board of Directors of this Corporation.

Ethics Committee

The ethics committee shall be a temporary committee that is active only when a matter of unethical behavior or practice needs to be investigated, and only when the Corporate Board requests such an investigation.

All unethical practices for investigation shall be assigned to a delegated Corporate Board Director who shall appoint a temporary committee for the duration of said investigation and, if deemed necessary, a hearing.

An ethics committee shall have a chairman, secretary, and three committee members. The committee shall act as a unit, not as individuals, unless assigned to act individually by the committee or by the Corporation Board of Directors. The chosen committee members should reside in an area close enough to allow the committee to meet, and when a meeting is held the secretary must be present to take minutes.

The minutes must be typed and sent to the Board of Directors for their approval. The Board may request that the proceeding be recorded.

An ethics committee is formed for the sole purpose of dealing with ethics and relating to morality of behavior among the association members as a whole, conforming to an accepted standard of good behavior in a Christian attitude. Our Ministers and members should cultivate mutual fellowship and work in harmony, loving each other with a Godly love. Any member of the association who has ought against another member will be asked to go to that person and settle their differences between the two. If this can not be accomplished and should become an injury to the body of this association, then an ethics committee will be asked to intervene and settle the differences, even to the place of requesting the Board of Directors to remove the troublemakers from this association.

An ethics committee may be asked to participate in special projects as assigned by the Board of Directors, serve as hearing officers in membership grievance procedures, as assigned, and assist in handling disciplinary relations activities with the association.

The ethics committee shall abide by the by-laws of this association as listed under "Ministerial and Membership Relations and Discipline of the Members". If a member of an ethics committee should be inactive or become involved in an ungodly situation that would disqualify the member to serve on the committee, then the Board of Directors would intervene.

QUALIFICATIONS: Knowledge of principles and practices of personnel administration, the association's by-laws, governing the qualifications of membership, churches, evangelists, and missions as pertains to the disciplinary matter at hand. Must have ability as a "peace maker", ability to settle disputes and create harmony among the membership of this association, and must be able to cooperate and work with other departments of this Association.

Official Personnel Director

The official personnel director shall be appointed by the Corporation Board of Directors for an indefinite period. It will be necessary for the personnel director to be able to work closely with the general headquarters to keep a record of all official personnel of the Association of International Gospel Assemblies. The personnel director must know the duties, job description and what is expected of each official and committee in all official capacities. If an official or committee is not operating to a reasonable degree, the Board of Directors will advise the personnel director of the situation.

It is required that certain designated actions of the official personnel director be approved by the Corporation Board of Directors before implementation. Recommendation concerning an official or committee may be made to the Board by the personnel director. The Board of Directors reserves the right to make the decision whether an official shall be terminated or replaced.

The official personnel director must show special knowledge, experience, ability to cope with personal problems, ability to counsel, and have full knowledge of the association's activities and what is required by the Board of Directors of each official and committee member.

Credential Committee

The credential committee shall consist of five (5) members appointed by the Corporation Board of Directors, for an indefinite period. The members of this committee must live or work in or near the general headquarters. The chairman of the credential committee will be responsible to view each application received by the headquarters. If, after viewing an application, should there be a need to contact the applicant for any reason, the chairman will immediately write or call the applicant for information needed. Once each month, within the third week, the chairman will call a meeting at which time each application will be viewed by the credential committee and either approved, disapproved, or held over, according to the decision of the committee. If an application is approved, the applicant will be notified immediately. If an application is disapproved, the applicant will be notified immediately and a refund sent for the application fee. If an application is held over, the applicant will be notified why the application was held over and when it will be reviewed again. The majority of votes by the credential committee shall rule.

To qualify for a position on the credential committee, the applicant must know the qualifications to be a member of this association, the qualifications for a Church Charter, Mission Charter, Evangelistic Charter, and Educational Charter. The Corporation Board of Directors can rule over the credential committee on issues, if there is just reason to do so.

Educational Committee

The educational committee shall consist of five (5) members appointed by the Corporation Board of Directors for an indefinite period. The committee shall consist of the chairman, the vice-chairman, the secretary-treasurer, and two committee members.

Working with the Corporation Board of Directors, the educational committee shall manage the educational department of the Association including the International Bible College and Seminary, located at the headquarters in DeSoto, Missouri, U.S.A., and all other branch and affiliated schools and colleges world-wide.

The educational committee, acting as a staff liaison to the Board of Directors of the Corporation shall:

1. Provide information regarding the educational services it provides.
2. Schedule regular committee meetings on a monthly basis.
3. Develop an annual budget and monitor this in conjunction with the general treasurer of the corporation.
4. Recommend annual goals and see that an ongoing program evaluation system is in place related to such goals.
5. See that reports of progress are provided on a regular basis to the Board of Directors.
6. Act as liaison to other affiliated schools and colleges relative to the services provided to or by the International Bible College and Seminary.
7. Develop, implement, and monitor policies and procedures appropriate to the day-to-day operation of the International Bible College and Seminary and see that these are readily available.
8. Ensure that services are provided in accord with current purchase of service contracts and applicable regulations and standards.

QUALIFICATIONS: A Bachelor Degree in Theology, Administration, or Business Management or any other field related to educational knowledge, and ability to communicate clearly, concisely, logically, and coherently will be required as a member of the educational committee.

Women's Activities Committee

The women's activities committee shall be appointed by the Corporation Board of Directors for an indefinite period. The committee shall consist of a chairman, vice-chairman, secretary-treasurer, and two committee members making a committee of five (5). The committee will act as a unit, not as individuals, unless assigned to act individually by the committee or by the Corporation Board of Directors. The committee members should reside in an area close enough to allow the committee to meet as often as needed. Minutes from each meeting must be sent to the Board of Directors for their approval.

PURPOSE: The purpose of the women's committee is to act as an agency of the Association and fulfill a threefold mission to the Lord, the Church, and the world. The women of our association are to stimulate a spirit of evangelism by systematic Bible study, uniting in prayer, through ministry-oriented projects to contribute to the total outreach of the church, acts of charity, visiting the sick, and helping the needy.

The members of the women's activities committee are the International officials of women's activities in the association and shall have power to decide all matters of legislative importance of the women's department, such decisions to stand subject to the approval of the Corporation Board of Directors before becoming active.

DUTIES: The main duties of the women's activities committee are to:

1. Create a spirit of unity, love, and fellowship among all the women who are somehow connected to the association.
2. To reach out into foreign countries and encourage the women in each country to set up a women's committee in their country which will be listed under our national committees.
3. To go into each state within the U.S.A., working through the state committees, to form state women's committees.
4. To encourage women who have leadership ability and feel the leading of the Lord to start local women's groups that shall be know as chapters.

All applications received for official positions in the women's department must be sent to the Corporation Board of Directors for their approval.

Youth Activities Committee

The youth activities committee shall be appointed by the Corporation Board of Directors for an indefinite period. The committee shall consist of the chairman, vice-chairman, secretary-treasurer, and two committee members making a committee of five (5). The committee will act as a unit, not as individuals, unless assigned to act individually by the committee or by the Corporation Board of Directors. The committee members must reside in an area close enough to allow the committee to meet as often as needed, to carry on the business of the youth department. Minutes from each meeting must be sent to the Board of Directors for their approval.

PURPOSE: The purpose of the youth activities committee is to act as a liaison between the Association youth department and the Corporation's Board of Directors, to organize, promote, and control the youth department throughout the world. This can be accomplished by selecting a youth committee in each state and country, by the state and country committees selecting youth leaders in districts. All youth officials shall be appointed by the Corporate Board. The youth department will, as a whole, promote and organize young people into local Chapters and Troops, with each district having and promoting youth rallies, and other projects to win young people to Christ.

DUTIES: The duties of the youth activities committee are to oversee the foregoing purposes of the youth department by being active as a committee body.

International Executive Coordinator to the Koreans

Let it be known that as the Corporation Board of Directors has a desire to see the Korean division of the Association actively involved, it is felt that the best way to accomplish this is by selecting and appointing a Korean coordinator.

An executive coordinator to the Koreans shall be appointed by the Board of Directors for an indefinite period and shall act as a liaison between the Board of Directors and the Association's Korean division, to oversee the Korean work of Association of International Gospel Assemblies throughout the world.

Said coordinator shall research and implement the following: to assure and oversee the legal status of the Association in South Korea and as it pertains to the Korean work of the Association elsewhere, to promote and oversee the Association work among the Korean members.

The Korean coordinator shall endeavor to promote Korean membership and activities throughout the United States of America and in all other countries where there are Korean ministers and churches.

Any Korean department officials appointed to positions in this Association in any country will coordinate their activities with the Korean coordinator. This is to ensure a more effective use of resources and prevent conflicts of authority.

The Korean coordinator must be in contact with the Corporation Board of Directors at least every three months and shall keep the Board informed of their activities in regard to the Korean work for the Board's approval. The coordinator shall work under the direction of the Corporation Board of Directors.

The American Indian Committee

Because of the dire need to promote our Association among the American Indians, the Corporation Board of Directors shall appoint a committee of five (5) or more American Indian members to serve for an indefinite period. The committee shall have a chairman, vice-chairman, secretary-treasurer, and two or more committee members. The committee shall work in unity to promote the progress of the Association among the American Indians in the U.S.A., Mexico, and Canada. Knowing that most of the Indians prefer to have their own churches and ministries among their own tribes, it will be the duty of the Indian committee to form a system of operations satisfactory to the American Indians. These duties will include a system of recruiting members and churches, and the obligations of the Indian members and churches to the Association of International Gospel Assemblies.

The American Indian committee may recommend for appointment by the Board of Directors other Indian leaders or committees in other areas within North America to work with and under the directions of the committee. The American Indian committee shall have committee meetings as often as needed for the progress of the Indian division of the Association. Minutes of committee meetings must be kept and a copy sent to the Corporation Board of Directors for their approval.

The Hispanic Committee

With the rapid growth in membership among our Spanish-speaking members, we, the Corporation Board of Directors, believe it is necessary to have a Hispanic committee, appointed by the Board of Directors for an indefinite period. The committee shall have a chairman, vice-chairman, secretary-treasurer, and two or more committee members. The committee shall work as a unit, having committee meetings as often as needed, to promote the growth and fellowship among the Spanish-speaking members, throughout the Western Hemisphere. When a committee meeting is held, minutes must be kept and a copy sent to the Corporation Board of Directors for their approval. This committee is not formed for the purpose of separating the Hispanic people from the English-speaking members, for many of our members are bilingual. But because the Association is basically an English-speaking association, we do not want to refuse membership to any regardless of their race or color.

DUTIES: The duties of the Hispanic committee will be to promote membership, fellowship, and harmony among the Spanish-speaking people. The committee may recommend Hispanic committees in different states, countries, and districts to oversee the Hispanic works in their areas, to be appointed by the Board of Directors. The Hispanic committees appointed to oversee works outside the United States of America must coordinate their activities with the International Missionary Committee. This is to ensure a more effective use of resources and prevent conflicts of authority. The Hispanic members can, if they so desire, have their own conventions, conferences, and seminars whenever and wherever they so desire.

QUALIFICATIONS: The Hispanic committee members must understand their duties and keep busy in their positions and report on a regular basis of the activities of the Hispanic committee. Under law the Hispanic committee can not separate the Hispanic members from the Association of International Gospel Assemblies.

State Committees

The Corporation Board of Directors will appoint a state committee to represent each state within the United States of America. The state committee shall be appointed for an indefinite period. Each state committee shall have a chairman, vice-chairman, secretary, treasurer, and one or more committee members. When a state committee is organized, the committee must understand that the committee is under the jurisdiction of the Corporation Board of Directors. The state committees can only operate under the guidelines set forth by the Board of Directors. The state committees must have monthly committee meetings, a full and accurate set of minutes kept and sent to the Corporation Board of Directors soon after the monthly meetings.

QUALIFICATIONS: The qualifications for state committee members:

1. Must be members of the Association of International Gospel Assemblies, who have proved to the Board of Directors that they have the educational background, the knowledge of the Association's activities, and understanding of the goals of the Association's activities in each state.
2. Must know and understand that the Association is not a denomination, neither do we operate as a denomination, neither can the state committees try to denominate the association members in their state.
3. Must be willing and in agreement with the Corporation Board of Directors and International Committees who are over each department of the Association, to work in harmony and with a spirit of love. If a member of a state committee or the state committee as a whole should become obnoxious, in such a state as to criticize the Board of Directors, an ethics committee would be appointed to investigate and take the necessary steps to correct the situation.
4. The State committee should show a spirit of love, fellowship, and unity among the members within the state that would make the members want to cooperate with the committee.

DUTIES: (Read the Committee Status and the State by-laws found elsewhere in this book.)

The duties of the state committee are:

1. The chairman of the state committee can not operate in any areas of the committee's duties, without approval and authority from the remaining committee members. It is important that the state committee operate as a unit, not as individuals.
2. After a state committee has been appointed by the Corporation Board of Directors, the Board of Directors shall delegate its functions and powers, and shall also state the limitations of its powers.

3. Since the state committee will be residing in an area close enough to each other to make it easier to meet often for the state business, the state committee shall seek out and recommend to the Board of Directors, qualified members to operate as district overseers under the state committee, in areas throughout the state. The state committee can then delegate jobs for the district overseers, such as having area fellowship meetings, ministers' breakfasts, and/or rallies in the districts on a monthly basis.
4. The state committee shall plan and have an annual state conference at a date and time when no other state is having theirs. The committee shall invite one of the Corporation Board Directors to attend. Also, each pastor must be approached and asked to have a representative from their church attend the annual conference. The state conference must be planned and advertised at least six months in advance of date of conference.
5. It is the duty of the state committee to promote and encourage the growth of each of the following departments of the Association, namely, Educational, Missionary, Youth G.Y.C., Women's W.I.C., or any other activities within the state.
6. The state committee shall operate according to the statutes of their state, keep in close contact with the state offices to ensure that the Association is operating legally in all areas of operations, apply for and receive State Tax Exemption, and help the Churches and Evangelistic groups to receive their State Tax Exemption.
7. The state committee shall be responsible for the growth of the Association in their state.
8. The state committee shall create a variety of fund raising efforts through the different departments, churches, and individuals to fund the state's needs. Any efforts to raise funds in the state must be cleared and approved by the finance committee.
9. Each state committee should keep in close contact with its members by publishing a monthly or quarterly newsletter or magazine.
10. To be willing and able to perform any other duties assigned to them by the Corporation Board of Directors.

District Overseer

Seeing the need for official representation in all areas, the Corporation Board of Directors shall appoint district overseers in different areas throughout the United States of America. The district overseers shall be key members of the Association of International Gospel Assemblies, who have proved their ability and knowledge to promote and oversee the association in their district. To ensure a more effective operation and prevent conflicts of authority, the district overseers must operate under the leadership of the state committee. If the area covered by the district overseer is in a state or territory where there is not a committee, then the district overseer must work with and under the leadership of the Corporation Board of Directors. The state committee can recommend their own district overseers to the Board of Directors, but if the Board of Directors feels that there is another who would be more qualified, they, the Board of Directors, can overrule the state recommendation and appoint the one they feel is most qualified.

The appointment of the district overseers shall be for an indefinite period or as long as the Board of Directors feels the overseer is needed in that area. The district overseer is not to act as a denominator, nor to rule with a rod of iron, but with love, compassion, and patience. The district overseer does not have power to pull any member's credentials without proper authority from the credential committee.

The duties of the district overseer will also include promoting fellowship meetings, breakfasts, or any other activities that will keep the Association active in their area, to create a spirit of love and fellowship among the members, and to search out new members and churches or any other activities that will cause the Association to grow in number and strength. When a meeting of any kind is promoted and held in a district overseer's area, the overseer must be sure that there is no one allowed to speak or have any part in the services of that meeting for the purpose of sowing discord, false doctrine, or any spirit of confusion. If anyone, member or non-member, should cause confusion or discord in any Association meeting, the district overseer must set that person down and make an apology for the confusion, with a Spirit of love.

Should an official or committee become inactive in performing the duties of the office to which they are appointed by the Corporation Board, The Board of Directors will take steps to review the situation and find out the reason for the lack of activity. Should an official or committee continue to be inactive, after due warning, said officials may be replaced by the Board of Directors.

All official appointments are made on a six-month trial basis. Any official who has shown no interest in fulfilling their position within six months following their appointment will be replaced.

**MEMBERS' DUTIES and QUALIFICATIONS
To The
Association Of
International Gospel Assemblies, Inc.
Information For
New Members Applying For Membership**

We thank God for the members we now have in this association. We have a great spirit of Godly Love and Fellowship among most of our members. This is our aim and purpose, to continue to build our association with more sincere members with the same vision. We believe in fellowship among all of God's people. We are God's people and there is something wrong if we are divided! If you are a born-again Christian living a sincere life for God, we welcome you into our association.

To keep from there being any division or differences in the body, we insist that you read our By-laws and Articles of Faith. If you fully agree with them, you may apply for membership by completely filling out a membership application. Be sure to answer all questions, and have the application personally signed by at least three recommenders. Send the application, along with the required application fee, to the credential committee for their decision. The credential committee meets each month, during the third week. If your application is approved by the committee, it will take about two to three weeks to get your credential processed and sent to you.

Remember that we don't want you to come in just for the purpose of getting credentials and forget that we even exist, but we want you to come in for the purpose of becoming active in the association.

Financial Obligations Of All Members

We are not a denomination as some accuse us of being, but it does take finances to operate an association as large as we have become, with several thousand members and churches worldwide. Therefore, it is necessary that we all help support the financial needs of our association on a regular basis.

CREDENTIAL FEE MINIMUM REQUIREMENTS ARE AS FOLLOWS:

1. **Ordained Ministers-\$120.00 annual fee.** *The full fee of \$120.00 may be paid by July 1 or an initial renewal of \$20.00 can be paid by July 1 each year and the remaining \$100.00 may be paid to the GENERAL FUND in small amounts throughout the year from July 1 through June 30.*
2. **Licensed Ministers-\$90.00 annual fee.** *The full fee of \$90.00 may be paid by July 1 or an initial renewal of \$15.00 can be paid by July 1 each year and the remaining \$75.00 may be paid to the GENERAL FUND in small amounts throughout the remainder of the year from July 1 through June 30.*
3. **Exhorter and Deacon Credentials - \$60.00 annual fee.** *The full fee of \$60.00 may be paid by July 1 or an initial renewal of \$10.00 can be paid by July 1 each year and the remaining \$50.00 may be paid to the GENERAL FUND in small amounts throughout the remainder of the year from July 1 through June 30.*
4. **Christian Worker Credentials - \$30.00 annual fee.** *The full fee of \$30.00 may be paid by July 1 or an initial renewal of \$5.00 can be paid by July 1 each year and the remaining \$25.00 may be paid to the GENERAL FUND in small amounts throughout the remainder of the year from July 1 through June 30.*

Only money paid to the General Treasury of the Association, to be used for general cost of operation, will be counted toward credential fee requirements. Contributions for other purposes such as Missionary support, Charter obligations, the Memorial Fund, Bible College tuition, or for anything other than the general fund do not apply. Such contributions are very much appreciated but cannot be counted toward credential renewal requirements.

Members who have been given a Lifetime Membership are exempt from paying the annual membership fee. However, if we do not hear from a lifetime member at least four (4) times a year we will

assume that the lifetime member is no longer interested in our association anymore, and they will be asked to turn in their credentials.

All members are encouraged to help as much as possible by contributing tithes and donations on a regular basis.

Members Qualifications

We recommend,

That all our ministers boldly lift their voices against anything, which would identify our Association and Churches with the world. (1 John 2:15-16) "Love not the world, neither the things that are in the world. If any man love the world, the love of the Father is not in him. For all that is in the world, the lust of the flesh, and the lust of the eyes, and the pride of life, is not of the Father, but is of the world." Also read (James 4:4).

That all who profess the name of Christ keep themselves unspotted from the world by living lives of practical holiness, within and without. (1 Peter 2:21) "For even hereunto were ye called; because Christ also suffered for us, leaving us an example, that ye should follow His steps". Also (2 Cor. 6:17-18). That we will forsake all unrighteousness, even the appearance of evil. We will abstain from all questionable pursuits and pleasures. We will forgo all hurtful habits including the use of tobacco products, the illegal use of drugs, or substance abuse of any kind. We will avoid all evil associates, and we will touch not, taste not, handle not, any unclean thing. That we will follow earnestly after righteousness and true holiness in the fear and love of God.

That our ministers conduct themselves at all times and places in keeping with the dignity that belongs to the high calling of the ministry. (2 Tim. 2:6) "The husbandman that laboureth must be first partaker of the fruits". (Titus 1:7-9) "For a bishop must be blameless, as the steward of God; not selfwilled, not soon angry, not given to wine, no striker, not given to filthy lucre; But a lover of hospitality, a lover of good men, sober, just, holy, temperate; Holding fast the faithful word as he hath been taught, that he may be able by sound doctrine both to exhort and to convince the gainsayers."

That our Ministers and Christian Workers stay clear of all envy, jealousy, tale bearing, and slander of all men, especially our fellow ministers and members. That we will be Christ-like in all our deportment. We will be tender and affectionate toward each other; we will be careful of each other's reputation, thinking no evil, and backbiting not with our tongues; we will return good for evil; we will be just and honest, truthful and honorable in all our dealings, we will do unto others as we hope to be done by; we will be meek, loving and forgiving as we desire and hope to be forgiven. (James 1:26) "If any man among you seem to be religious, and bridleth not his tongue, but deceiveth his own heart, this man's religion is vain".

We recommend that our homes maintain a family altar, and that due attention be given to daily Bible reading, and consistent church attendance. (Hebrews 10:25) "Not forsaking the assembling of ourselves together, as the manner of some is; but exhorting one another; and so much the more, as ye see the day approaching".

We urge our pastors see to it that order and a spirit of reverence be maintained in all our churches, that our members never lose the vision of duty to God and His Son, Jesus Christ; and that winning of souls should be top priority in our lives. We will do whatever Christian work that comes to hand, shunning no cross, shirking no duty, to lead souls from sin and death, and lead them to God and heaven.

That our members, both men and women, give due consideration to their mode of dress and appearance. We believe Christians should not follow immodest styles in dressing, but as becometh examples of faith. (1 Tim 2:9-10; I Cor. 11:14).

That our members teach against and completely abstain from the use of alcoholic beverages. We, as God's people, should be temperate in all things. God has declared in His Scripture that strong drink is a mockery. We see the increased evil of drink, and the trouble it causes, wrecking homes, wrecking lives, and bringing death to many. I Thess. 5:6-7-8: "Therefore let us not sleep, as do others; but let us watch and be sober. For they that sleep sleep in the night; and they that be drunken are drunken in the night. But let us, who are of the day, be sober, putting on the breastplate of faith and love; and for an helmet, the hope of salvation."

That when a divorce and remarriage has taken place previous to being saved; the matter shall be left to the individuals concerned and their conscience. See Acts 11:9, and Psalms 103:12. Our Lord told the woman caught in adultery to "go and sin no more." (John 8:11). We believe our Lord taught in Matthew 19:9 that divorce and remarriage is regarded as adultery "...except it be for fornication...". "Whosoever shall put away his wife, and marry another, committeth adultery against her. And if a woman shall put

away her husband, and be married to another, she committeth adultery.” (Mark 10:11-12. Also see Romans 7:1-3.)

Many families have been disrupted and children have been denied the comfort of their parents and their God-given privilege of a home, and as we deem it contrary to decency and the compassion of God, therefore we pray that our ministers preach and teach against the separation of families over the divorce question.

That our ministers preach the Word, try the Spirits, see if they be of God, not being carried away by every wind of doctrine, not adding to or taking away from the Word of God. See (2 Timothy 4:2-5, I John 4:1-2, Eph. 4:14, and Rev. 22:18-19).

MINISTERIAL AND MEMBERSHIP RELATIONS AND DISCIPLINE OF THE MEMBERS

(A) Our ministers and members should cultivate mutual fellowship and work in harmony, loving each other with a Godly love. No minister or member shall lend themselves to any disgruntled element in any of our churches for any purpose that might do injury to the pastor or the members, or causing dissention and strife. Any minister or member doing such is liable to drastic discipline.

Our ministers and members must cooperate in every possible way to encourage and promote the progress and growth of our Association and its cause.

(B) After becoming a minister or member of this Association, if the teachings and practices of said member should become out of harmony with our Articles of Faith and practice, or if the character of a member should become such as that it does not pertain to a Christian, if such person cannot be reconciled, then their name will be dropped from the membership roll of this Association and they shall be required to surrender their credentials.

If any member at any time should leave this Association for any cause, either by their own choice or by the choice of this Association, they must, by the Constitution and Articles of Agreement, surrender their credentials, and this Association will not be responsible or liable for any of their legal duties as a minister or Christian, by the laws of the land.

Any minister or member circulating a petition or doing anything to create an unrestful condition among our membership group shall be called to meet an ethics committee. If proven guilty, they shall be dealt with as the Corporation Board of Directors sees fit.

Our ministers and members shall conduct themselves in an orderly and dignified state at all times, especially in hospitals and other public places.

(C) DISCIPLINE: In all matters of difference between members the Bible procedure shall be followed. First, let the disagreeing members make an honest effort to settle their differences in privacy, and if unsuccessful, then let the matter be brought before the ethics committee.

Any charge against a member shall be in writing, over the signature of the accuser. The written charge shall be sent or presented to the Corporation Board of Directors, who will notify the chairman of the ethics committee. The chairman will call the committee together, at the nearest convenient time. The accuser must be present to back up their written accusation. The accused must be present to defend themselves against the charges. If the accuser or the accused fail to appear before the committee to answer the charge, without a just cause, they shall be deemed guilty and disciplined accordingly. No questions must be asked nor can any evidence be submitted, unless the question and evidence have a direct bearing upon the charges already filed. It will be the duty of the chairman to enforce this procedure.

If the defendant is guilty and confesses and truly repents and shows a contrite heart, recommendation is made for leniency and, if possible, full restoration after a suitable time of probation. If the charges are proven true, and of sufficient nature, the defendant's name may be ordered removed from the membership list of this Association and their credentials surrendered.

If the defendant is innocent and the charges proven false, the accusers shall be deemed guilty of malicious slander, trouble making, and causing division, and as such may be disciplined, even to the extent of removal of their names from the membership list, if necessary.

A person who has appeared at a hearing and is proved innocent, or who has repented and made restitution, shall not appear for a second hearing on the same charge. Any person or persons causing dissention or division by referring to the former charge, either by mouth or by writing, shall be liable to discipline. (Proverbs. 26:20) "Where there is no talebearer, strife ceases".

As stated above, "the Bible procedure shall be followed". When the procedure in Matthew 18:15-17 is followed, and the matter is not resolved, then the matter is to go before the Church (represented by the Ethics Committee). In accordance with Paul's teaching in I Cor. 6, we believe when a disagreement occurs within the church, or a member is otherwise subject to Church Discipline, the church has scriptural authority to settle such matters, and it is not to be taken to law. "For the natural man receiveth not the things of the Spirit of God: for they are foolishness unto him: neither can he know them..." -I Corinthians 2:14.

In hearings before the Ethics Committee, each person represents himself or herself. No legal representation is to be present. We do not believe the Church should relinquish the Biblical authority it has been given by God's Word to handle church-related disciplinary problems. Any person who decides to be heard before an Ethics Committee of this Association shall do so with the understanding that the matter will come under the authority of the Church, and the decision reached shall not be made a legal matter providing that no party involved has committed an illegal act which this association would be obligated to report to the proper authorities.

OFFICIALS DISCIPLINE

(II Tim. 2:5-7) "And if a man also strive for masteries, yet is he not crowned, except he strive lawfully. The husbandman that laboureth must be first partaker of the fruits. Consider what I say; and the Lord give thee understanding in all things". We consider that the officials of the Corporation and Association are in a sense, Shepherds of the Flock. Therefore it is necessary for us as officials, all the way from the Corporation Board of Directors down through the district overseers, to present ourselves as faithful stewards, living a life of sincere Discipleship, a life bearing the Fruits of the Spirit, is love, joy, peace, longsuffering, gentleness, goodness, faith, meekness and temperance.

It is of uttermost importance that all of our Officials know their job, know how the association works, know our doctrinal beliefs, and our articles of incorporation, to a point where they can give an honest, correct answer to any one needing information concerning the Association. If an official cannot give a definite honest answer to a question, it is better to say, "I don't know", and refer them to someone who will know the answer.

It is important that each official is doing everything possible to promote the Association's growth, finances, fellowship and unity among the entire membership, that each official attend all the meetings in their area and, if possible, attend the annual International Conferences.

Many will apply for an official position and when they receive it, they seem to forget all about it and sit down and do nothing. So, please do not apply for a position unless you are sincere. We have plenty of jobs open for anyone who is willing to get involved. Good leaders are scarce. If you are a leader, we need you.

The officials must abide by the Membership Qualifications and By-laws and not do anything that will cause strife, detention or be a hindrance to the Association, such as talking about other members. They must be careful not to preach or teach anything contrary to our Articles of Faith. Also it is their duty to report anyone in the Association who is found preaching or teaching false doctrine or their imaginations.

Our officials are not to lend themselves to any disgruntled element in any of our churches or gatherings for any purpose that might do injury to a pastor or member, or causing dissention and strife among any of our members. Neither should an official choose sides, when dealing with a problem. Any problems among the officials will be referred to the official personnel committee for their decision, and in turn, the official personnel committee will report their decision to the Corporation Board of Directors.

CHARTERED CHURCH'S OBLIGATIONS

The Internal Revenue Services has estimated that ninety percent (90%) of all independent churches and most small religious associations are operating illegally concerning their tax exempt status. They feel that most violations are done through ignorance, but this does not excuse them. If they are caught, they will have to suffer the consequences. Most mistakes are made because most pastors and evangelists just don't understand the laws governing IRS status. Many well-meaning ministers and church leaders are under the assumption that "church and state" are separate. This is not so. Church and state have never been separate

and we should pray that it does not happen, if we want to have freedom of Religion.

Many churches are operating under a state charter, but this alone does not give you tax exemption. When you have your state charter, then you must go through your State Internal Revenue Service to get your state tax exemption. And then, if you want Federal Tax Exemption, you will have to have an attorney from your state to make application with the Federal Internal Revenue Service for their decision. Sometimes this takes several years and plenty of money, to get your exemption.

Under our 501 (c) (3) Letter of the Internal Revenue Code, we are allowed to give churches, schools, missions, evangelists, and other religious enterprises, legal charters making each a subordinate operating under our Tax Exempt Status.

This Corporation and Association was started on August 2, 1962, for the sole purpose of: (1 Corinthians 12:27-28) "Now ye are the body of Christ, and members in particular. And God hath set some in the church, first apostles, secondarily prophets, thirdly teachers, after that miracles, then gifts of healing, HELPS, GOVERNMENTS, diversities of tongues". We are a "helps" to the ministers and churches in helping them to operate legally. We are a help to you and your church and yet we do not denominate. We keep ourselves well informed on all the issues governing the laws of the land, concerning the church and ministers.

Therefore, we are able to keep churches and ministers legal only if they will see the need and come into our Association and receive a charter from us and do the necessary requirements that the Government requires from our subordinates.

The Internal Revenue Service has given our Association the legal right to charter all areas of the ministry, including churches, missions, evangelistic, campgrounds, schools, colleges, or any other not-for-profit church related work.

The church must be pastored by a minister who has ministerial credentials with Association of International Gospel Assemblies, Inc. and said pastor must continue to be a member in good standing with this Association to be eligible to pastor an Association chartered church.

The church must be set in order with by-laws to govern the church, and having a pastor, secretary, treasurer, deacons or trustees comprising their corporate church board; a Sunday School Board, Church Youth Leader, Missionary Leader, and Women's Ministries Leader.

An accurate and legal church record must be kept at all times that can be opened for inspection by any federal or state government official.

In order for our Association to have group exemption, the chartered subordinate churches must prove that they are actually operating as an affiliate body of Association of International Gospel Assemblies, being supportive in all areas including finances, fellowship, and participation in Association activities such as being active in our youth work, women's ministries, and support to foreign and/or home missions.

All churches that are chartered by the Association are required:

1. To preach, teach, and adhere to the Articles of Faith and Doctrine of Association of International Gospel Assemblies.
2. To display the church charter, which shows affiliation with Association of International Gospel Assemblies, Inc. in a prominent place in the church.
3. To pay tithes into the general treasury of our Association each month.
4. To keep an accurate financial record and fill out a complete and accurate finance report in duplicate, with one copy to be sent to our headquarters between January 1 and April 1 each year and the remaining copy to be retained in the church files. Annual Finance Report forms will be provided by our headquarters.
5. The church is to send a representative to the state conference in their home state.
6. The churches are to participate in the fellowship meetings and youth rallies in their area.

MISSION CHARTERS OBLIGATIONS

The Association of International Gospel Assemblies, Inc. will issue Mission Charters to missions as a subordinate of this association. The Internal Revenue Service considers that a mission differs from a church as it is a place where most of the income for support is derived from outside sources, and as such it can be chartered as a mission.

The mission director/pastor must be a minister who is licensed or ordained by Association of International Gospel Assemblies, Inc. and said minister, or his successor, must be a member in good standing with this Association to hold a valid charter.

The mission must be set in order with by-laws to govern its operation, and having a director or pastor, secretary, treasurer, and trustees comprising the corporate board of the mission. The by-laws of the mission may in no way conflict with the Constitution and By-laws of Association of International Gospel Assemblies as now or hereafter are duly adopted.

An accurate and legal record of income and expenditures must be kept at all times that can be opened for inspection by any federal or state government official.

In order for our Association to have group exemption, the chartered subordinate mission must prove that they are actually operating as an affiliate body of Association of International Gospel Assemblies, Inc., being supportive in all areas including finances, fellowship, and participation in Association activities such as being active in our youth work, women's ministries, and support for missions.

All missions that are chartered by the Association are required:

1. To preach, teach, and adhere to the Association's Articles of Faith and Doctrine.
2. To display the mission charter, which shows affiliation with Association of International Gospel Assemblies, Inc., in a prominent place at the mission.
3. To pay an annual fee of one hundred (\$100.00) dollars, coming due January 1 each year, with such annual contribution requirements being subject to change as deemed necessary by the Association Corporation Board.
4. To keep an accurate financial record and fill out a complete and accurate finance report in duplicate, with one copy to be sent to our headquarters between January 1 and April 1 each year and the remaining copy to be retained in the mission's files. Annual Finance Report forms will be provided by our headquarters.
5. The mission is to send a representative to the state conference in their home state.
6. All missions are to participate in the fellowship meetings and youth rallies in their area.

EVANGELISTIC CHARTER OBLIGATIONS

The evangelist who is director of an affiliated ministry must hold ministerial credentials with Association of International Gospel Assemblies, Inc. and said evangelist or his/her successor, must remain a member in good standing with this Association in order for an evangelistic charter to be valid.

The evangelistic ministry must be set in order with by-laws to govern its operations and having an evangelist/director, secretary, treasurer, and trustees comprising the corporate board of the ministry. The by-laws of said subordinate ministry may in no way conflict with the Constitution and By-laws of Association of International Gospel Assemblies, Inc. as now or hereafter are duly adopted.

An accurate and legal record of all income and expenditures must be kept at all times that can be opened for inspection by any federal or state government official.

In order for our Association to have group exemption, the chartered subordinate must show proof that they are actually operating as an affiliate body of Association of International Gospel Assemblies, being supportive in all areas including finances, fellowship, and participation in Association activities.

All evangelistic ministries that are chartered by the Association are required:

1. To preach, teach, and adhere to the Association's Articles of Faith and Doctrine.
2. To openly hold out to the public their affiliation with Association of International Gospel Assemblies, Inc.
3. To pay an annual fee of fifty (\$50.00) dollars each year becoming due January 1, with such annual contribution requirements being subject to change as deemed necessary by the Association's Corporate Board of Directors.
4. To keep an accurate financial record and fill out a complete and accurate finance report in duplicate, with one copy to be sent to our headquarters between January 1 and April 1 each year and the remaining copy to be retained in the ministries' files. Annual Finance Report forms will be provided by our headquarters.
5. The ministry is to send a representative to the state conference in their home state.

CHRISTIAN SCHOOL CHARTER OBLIGATIONS

Education Charters can be issued to Christian Schools anywhere in the United States, recognizing the school as a subordinate of the Association of International Gospel Assemblies, Inc. and protected under our tax exempt status.

The Bible or Christian school director must hold ministerial credentials with Association of International Gospel Assemblies, Inc., and said minister and his successor must be a member in good standing with this Association to hold a valid charter.

The Bible or Christian school must be set in order with by-laws to govern its operation, and having a director, secretary, treasurer, and trustees comprising the corporate board of the school. The by-laws of the school may in no way conflict with the Constitution and By-laws of Association of International Gospel Assemblies as now or hereafter are duly adopted.

An accurate and legal record of income and expenditures must be kept at all times that can be opened for inspection by any federal or state government official.

The Bible school shall operate in compliance with all federal, state, and/or municipal codes and laws.

In order for our Association to have group exemption, the chartered subordinate Bible School must prove that it is actually operating as an affiliate body of Association of International Gospel Assemblies, being supportive in all areas including finances, fellowship, and participation in Association activities such as being active in our youth work, women's ministries, and support for missions.

All Bible Schools that are chartered by the Association are required:

1. To preach, teach, and adhere to the Association's Articles of Faith and Doctrine.
2. To display the school charter, which shows affiliation with Association of International Gospel Assemblies, Inc., in a prominent place at the school.
3. To pay an annual fee of one hundred (\$100.00) dollars, coming due January 1, with such annual contribution requirements being subject to change as deemed necessary by the Association's Corporate Board.
4. To keep an accurate financial record and fill out a complete and accurate finance report in duplicate, with one copy to be sent to our headquarters between January 1 and April 1 each year and the remaining copy to be retained in the school's files. Annual Finance Report forms will be provided by our headquarters.
5. The school is to send a representative to the state conference in their home state.
6. All schools are to participate in the fellowship meetings and youth rallies in their area.

Each school should check with the Secretary of State concerning how to apply for state exemption and information about other laws that may affect a Bible school in the state. Also, it is suggested that the Bible School will check with the State Board of Education to be sure they are in compliance with the educational codes of the state.

BIBLE COLLEGE CHARTER AND AFFILIATION OBLIGATIONS INTERNATIONAL BIBLE COLLEGE AND SEMINARY, Affiliates

The Corporation of International Gospel Assemblies working through the Educational Committee and the International Bible College and Seminary, with headquarters in DeSoto, MO U.S.A., has made it possible and legal to charter Bible colleges and universities, making the chartered institutions tax exempt as a subordinate of the Association of International Gospel Assemblies, Inc. In order to charter a subordinate of this type, the college must fill out an application, applying for a charter. The head of the institute must be a member of the Association.

The subordinate must be state approved or, if foreign, must be approved by the government of that country. Also, the curriculum of each affiliate must be approved by the Educational Committee of the Association of International Gospel Assemblies, Inc.

If each college or university meets all requirements of affiliation that is required by the International Bible College and Seminary, then said institution can come under our accreditation, or if the affiliate so desires, we can help them get their own accreditation.

If the subordinate is affiliating for the purpose of our tax exempt status, then there will have to be an accurate finance record kept at all times, with a finance report sent to the association's headquarters not later than April 1 each year. Bible College administrators must be alert to statutory requirements affecting them. Colleges often become subject to the provisions of law either through modification of the law or changes in the institution. For example, some activities in which colleges engage may provide income, which is defined by the Treasury Department as "unrelated business income". Such income is subject to Federal Income Tax. Unrelated business income is defined as income produced by a tax-exempt organization conducting any trade or business which is not substantially related to the exercise or performance of its charitable, educational, or any other function constituting the basis for its exemption under our Section 501 of the Internal Revenue code.

Colleges are reminded that in addition to the above routine requirements, they are subject to state and local ordinances regarding sanitation standards, fire safety, and construction permits. Certainly, each business decision must be made with a view to its legal implications.

The affiliated institutes must take steps to ascertain that they will not be operating in violation of the laws of the country, state, province, or locality in which their educational institution is now, or will be located, and must agree to not violate any future laws, should new laws be passed concerning Christian education.

The Association of International Gospel Assemblies, Inc. and/or the International Bible College and Seminary shall not be liable for any debts incurred by any affiliated institution. Neither can the affiliated institution make any debts in the name of the Association or College.

Proof of deliberate dishonest, misrepresentation, bad credit, or fraud by the affiliated institute shall be just cause to void the charter, and when a charter is no longer in good standing, the charter must be returned to the Association headquarters.

The operation of the subordinate Bible College must meet the approval of the State Board of Education in the state in which it is operating or, if foreign, must be approved by the government of the country in which it operates.

The Bible College must be set in order with by-laws to govern its operation, and having a director, secretary, treasurer, and board of directors comprising the corporate board of the school. The by-laws of the Bible College may in no way conflict with the Constitution and By-laws of Association of International Gospel Assemblies as now or hereafter are duly adopted.

An accurate and legal record of income and expenditures must be kept at all times that can be opened for inspection by any federal, state, and/or municipal codes and laws.

In order for our Association to have group exemption, the chartered subordinate Bible College must prove that it is actually operating as an affiliate body of Association of International Gospel Assemblies, being supportive in all areas including finances, fellowship, and participation in Association activities such as being active in our youth work, women's ministries, and support for missions.

All Bible Colleges that are chartered by the Association are required:

1. To preach, teach, and adhere to the Association's Articles of Faith and Doctrine.
2. To display the Bible College charter, which shows affiliation with Association of International Gospel Assemblies, Inc., in a prominent place at the school.
3. To pay an annual fee of one hundred (\$100.00) dollars, coming due January 1 each year, with such annual contributions' requirements being subject to change as deemed necessary by the Association's Corporate Board. Other fees that may be outlined in said college's agreement with International Bible College and Seminary shall be payable to International Bible College and Seminary.
4. To keep an accurate financial record and fill out a complete and accurate finance report in duplicate, with one copy to be sent to our headquarters between January 1 and April 1 each year, and the remaining copy to be retained in the school's files. Annual Finance Report forms will be provided by our headquarters.
5. The college is to send a representative to the state conference in their home state.
6. All schools are to participate in the fellowship meetings and youth rallies in their area.

State exemption is to be obtained by the subordinate Bible College. Each college should check with the Secretary of State concerning how to apply for state exemption and information about other laws that may affect a Bible College. Also, it is suggested that the Bible College will check with the State Board of Education to be sure they are in compliance with the educational codes of the state.

REQUIREMENTS PERTAINING TO ALL CHARTERS

Each subordinate church or ministry must have its own employer identification number. The Association will submit, with the exemption application, a completed form ss-4 on behalf of each subordinate not having said number. When the subordinate receives an employer identification number, a copy of the number must be sent to our headquarters for the chartered subordinate's record file.

State exemption is to be obtained by the subordinate church or ministry. Each subordinate should check with the Secretary of State concerning how to apply for state exemption and information about other laws that may affect a church-related organization in their state.

Filing of all forms, returns, and/or reports that may be required for compliance with Internal Revenue Service requirements shall be the obligation of the subordinate church or ministry, and the subordinate shall hold Association of International Gospel Assemblies harmless from any expense or penalties that may be sustained by reason of the negligence of the subordinate to comply.

It is not compulsory that our pastors or ministers have one of our charters, but they may find it necessary for exemption coverage and other benefits provided by such exemption.

Having a charter does not mean that the Association of International Gospel Assemblies claims right to ownership of the property of a chartered church or ministry.

The object and purpose of all subordinate churches or ministries shall be "to preach and teach the Gospel of Jesus Christ as set forth in the Old and New Testament Scriptures, to practice and promote the Christian religion according to the Gospel of the New Testament Scriptures; to convert persons to the Christian Religion," as stated in the Articles of Incorporation of Association of International Gospel Assemblies. Our affiliated churches and ministries must take care not to use their subordinate status for unrelated business nor are they to engage themselves in activities that are not in furtherance of the exempt purposes. Neither are they, as a chartered church-related organization, to become involved in activities to influence legislation.

If a subordinate ministry or church decides that they no longer wish to have a charter and affiliation with this Association, or if the church or church-related ministry is dissolved, said church or ministry is required by law to immediately return the Charter to our headquarters. This Association shall then be required by law to report to the Internal Revenue Service that said church or church-related ministry no longer holds a subordinate charter.

If a church or church-related organization is dissolved, the assets of the church or organization, after debts are paid, must go to another tax exempt church or other organization(s), organized and operated for similar exempt purposes and which have exemption from Federal income Tax under section 501 (c) (3) of the Internal Revenue Code, or such section as it may be amended.

CONSTITUTION
Governing The Youth Department of the
Association of International Gospel
Assemblies, Inc.

PREAMBLE

Whereas it has pleased God and is His good will to call, through His Son and our Lord Jesus Christ, the Youth of our land into His service, and having proved the same by the out-pouring of the Holy Ghost upon all flesh in these last days.

Whereas, we as organized young Christians of the International Gospel Assemblies, Inc., desiring more unity and fellowship among our young people of our association churches, have taken in hand to set forth these by-laws and constitution, that we as Gospel Youth Crusaders throughout the world may be organized into one unit, working together for a more intimate fellowship and interest, which is derived by closely associating together, therefore be it resolved:

That we, as an organized unit of the Gospel Youth Crusaders, will organize groups of Christian young people in the various countries, states, districts, troops, and chapters, working with the Association and the Association churches we shall, with mutual agreement, enter into a covenant of service and organized cooperation for our Lord Jesus Christ, and shall be governed by the following Constitution and By-laws.

ARTICLE 1

NAME, MOTTO, SLOGAN, AND EMBLEM

1. This organization shall be known as the GOSPEL YOUTH CRUSADERS of the Association of International Gospel Assemblies, Inc.
2. The Slogan of the G.Y.C. shall be: "REMEMBER NOW OUR CREATOR IN THE DAYS OF OUR YOUTH." Ecclesiastes 12:1.
3. Our Motto shall be: "LET NO MAN DESPISE THY YOUTH; BUT BE THOU AN EXAMPLE OF THE BELIEVERS, IN WORD, IN CONVERSATION, IN CHARITY, IN SPIRIT, IN FAITH AND IN PURITY." I Tim. 4:12.
4. The Emblem of the G.Y.C. shall be the world with the initials G.Y.C. around the center of the world, and GOSPEL YOUTH CRUSADERS around the top, and MEMBER around the bottom. This Emblem shall be RED, BLUE, AND PURPLE and shall be made in PIN form and worn by ALL MEMBERS of the G.Y.C.

ARTICLE 2

PURPOSE, COVENANT, AND CONDUCT

1. **PURPOSE:** The purpose of the G.Y.C. shall be to join ourselves together in CHAPTERS AND TROOPS whereby we can encourage one another in the work of the Lord; to create Christian fellowship and love among ourselves, and to show this Christian fellowship and love among other young people so as to help win others to Christ; to develop our talents and abilities as Christian Workers by a life of prayer, and by studying the Word of God to show ourselves approved of God, a worker that need not be ashamed, rightly dividing the Word of Truth, that we may be able to participate in the Ministry, that souls may be saved, by acts of charity, by visiting the sick and helping the afflicted and unfortunate, and that our lives shall be an example to all who we come in contact with.
2. **COVENANT:** God having called us into His service and baptized us with the Holy Ghost and Fire, and as He has filled our hearts with a passionate love for souls, and a zeal for service and sacrifice, therefore, we the Gospel Youth Crusaders of the Association of International Gospel Assemblies, Inc. do hereby pledge ourselves to band together to battle against Satan and his snares, and will do this by keeping ourselves busy in the Master's service, and we do furthermore agree to cooperate with our ministers and leaders for the glory of God and furthering of the Gospel into all the world.
3. **CONDUCT:** We as members of the G.Y.C., shall conduct ourselves at all times and places in keeping with the dignity which belongs to the high calling of the ministry. We will keep ourselves unspotted from the world by living lives of practical holiness, within and without. Using Christ as our example, we will follow in His footsteps. We will abstain from all questionable pursuits and pleasures; we will forego all harmful habits; we will avoid all evil associates, and we will touch not, taste not, handle not any unclean thing. We will follow earnestly after righteousness and true holiness in the fear and love

of God. Knowing that Satan will do all he can to hinder us, we will keep ourselves free from tobacco, from intoxicants and drugs, from swearing, from giddy talk and from idle gossip, from immodest dress, from vulgar stories, and from backbiting and criticism and we do furthermore agree to cooperate with our leaders and our Association.

ARTICLE 3

1. The G.Y.C. is the official youth department of the Association of International Gospel Assemblies, Inc. and shall work in cooperation with other Association committees and under the jurisdiction of the Corporation Board of Directors.
2. The Doctrine Statement shall be the same as our Association's Articles of Faith and Doctrine Statement.

ARTICLE 4 INTERNATIONAL OFFICIALS OF THE G.Y.C.

An International Youth Activities Committee consisting of five (5) persons, appointed by the Corporation Board of Directors, which shall include a chairman, vice-chairman, secretary-treasurer, and two committee members shall oversee the work of the youth department of AIGA throughout the world.

The purpose of the International Youth Activities Committee is to act as a liaison between the Association's youth department and the Corporation Board of Directors, to organize, promote, and control the youth department throughout the world. This can be accomplished by selecting a youth committee in each state in the United States where the youth department is active and a youth director in countries outside the U.S.A., and by the States and countries selecting youth leaders in districts, with all official appointments being made by the Corporation Board of Directors.

The International Youth Activities Committee shall have power to decide matters of legislative importance of the Youth Department, such decisions to stand subject to the approval or disapproval of the Corporation Board of Directors.

The International Youth Activities Committee shall formulate the working policies and activities of the G.Y.C., and assume any other duties assigned to them by the Corporation Board of Directors.

The committee will act as a unit, not as individuals, unless assigned to act individually by the committee or by the Corporation Board of Directors. The committee members must reside in an area close enough to each other to allow the committee to meet as often as needed to carry on the business of the Youth Department. Minutes from each committee meeting must be sent to the Board of Directors for their approval.

ARTICLE 5 NATIONAL OFFICIALS OF THE G.Y.C.

All other countries besides the United States may have a national youth director and such other youth officials as may be deemed necessary to carry out the G.Y.C. program in the country. With approval of the coordinator to the country the national chairman may appoint the youth officials in his/her country. The Corporation Board of Directors shall be notified of all such appointments.

ARTICLE 6 STATE OFFICIALS OF THE G.Y.C.

A State Youth Activities Committee consisting of five (5) persons, appointed by the Corporation Board of Directors, which shall include a chairman, vice-chairman, secretary-treasurer, and two committee members shall oversee the work of the youth department of AIGA in each state in the United States working under the direction of the International Youth Activities Committee.

The state committee may recommend district youth directors to the International Youth Activities Committee to be appointed by the Corporation Board of Directors.

The State Youth Activities Committee shall promote the youth work within their respective state by an annual state youth convention or state youth rallies on a date or dates that will not conflict with other AIGA state or national conventions. Such conventions and rallies are to be planned and advertised at least six months in advance.

The State Youth Activities Committee shall create a variety of fund raising efforts through the different state districts, chapters, and troops, to fund the state youth department needs. Any fund raising efforts are to first be cleared and approved by the Corporation Board of Directors.

Each state shall pay a tithe from their income to the International Youth Office. Each State Youth Activities Committee should keep in close contact with the state G.Y.C. members by publishing a monthly or quarterly newsletter.

The committee will act as a unit, not as individuals, unless assigned to act individually by the committee as a whole or by the Corporation Board of Directors. The committee members must reside in an area close enough to each other to allow the committee to meet as often as needed to carry on the business of the youth department in their state. Committee members must be a resident of the state on whose committee they serve. Minutes from each committee meeting must be sent to the Board of Directors for their approval.

ARTICLE 7 CHAPTER AND TROOP LEADERS

Each chapter and troop of the G.Y.C. shall have a leader. These leaders should be recommended by the district youth director or State Youth Activities committee to the International Youth Activities Committee for their approval. Each chapter and troop shall file a monthly report with the State Youth Activities Committee. The State Youth Activities Committees shall then send a monthly report of all the state's youth activities to the International Youth Activities Committee with all activities of the Youth Department being subject to the final approval of the Corporation Board.

ARTICLE 8

An International Youth Activities Committee shall be appointed by the Corporation Board of Directors for an indefinite period. The committee shall consist of the chairman, vice-chairman, secretary-treasurer, and two committee members making a committee of five (5).

If the International or State Youth Activities committee becomes inactive in their duties, the official personnel director shall be approached by the Corporation Board of Directors to review the situation to see why a youth committee is idle. If the committee continues to be inactive, the committee will be replaced only after it has been warned by the Corporation Board of Directors.

The State Youth Activities Committee members shall be appointed by the Corporation Board upon recommendation of the chairman of the State Youth Activities Committee.

District youth leaders shall be appointed by the Corporation Board upon recommendation of the State Youth Activities Committee.

All officials of the youth department shall be appointed for an indefinite period (after successfully completing a 6month probation period). An indefinite period means as long as the official is in this position and doing his/her job in a satisfactory manner as to their activities and qualifications to perform their duties. An official may be removed from office if, after warning, job performance does not improve.

ARTICLE 9 MEMBERSHIP IN THE G.Y.C.

To become a member of the G.Y.C. you must be a Christian between the ages of nine and thirty-six, except officials of the G.Y.C. who qualify, can be older people. Each candidate for membership in the G.Y.C. must fill out an application and pay the membership fee. The membership fee shall be \$5.00 in the United States, Six Pesos in the Philippines, One Pound and One Shilling in Nigeria. In all other countries the fee shall be equal to \$2.00 in American money. Membership renewal shall be \$3.00 and will come due on the first day of July each year. When an application is approved by the National Youth Committee, then the application shall be sent to the executive committee at G.Y.C. headquarters for processing. A membership card and badge will be sent to each accepted member. New membership cards will be sent on RENEWAL each year. Badges will be replaced at the member's request and the member will be required to pay for the price of a new badge.

QUALIFICATIONS: Each official of the G.Y.C. must be a member of the Association of International Gospel Assemblies, Inc. All officials of the G.Y.C. must be members of the G.Y.C. by making application and paying their membership fee.

We recommend that the youth officials of the G.Y.C. attend an Association chartered church if possible. The officials of the G.Y.C. must be Holy Ghost filled Christians, humble, sober as showing Christ-like example at all times, must consider the seriousness of their positions and fulfill it to the place of self-denial and self-sacrifice, having an Association interest at heart at all times, and a zeal to fulfill the purpose of the Gospel Youth Crusaders.

The officials of the G.Y.C. must be of sound doctrine and not moved by new and unscriptural teachings, must be Christ-like so as not to be found magnifying an error of other members as to EXALT themselves, must realize who their Superiors are and have respect for them, not being a talebearer or untruthful. There is no age limit for an Official in the G.Y.C.

ARTICLE 10 G.Y.C. ACTIVITIES

Our goal shall be to organize as many chapters as possible, which should turn into troops and more chapters and troops. When a G.Y.C. member feels that they would like to form a chapter, this can be done with a group of not less than nine young people between the ages of nine and thirty-six. The chapter shall apply to the G.Y.C. headquarters for a chapter charter that will make them a legal, organized chapter. Said chapter is to be active and must have a meeting at least twice each month in a permanent place such as a church, home, or other suitable place. Besides being busy in soul winning and promotion of finances, the chapter should try to grow in number. When a chapter has grown to thirty-two young people, they will automatically become a troop, at which time they are to apply for a troop charter making them a legal troop. When a troop has reached forty-two in number, they may, if a qualified leader is available, choose to form another chapter with the leader and eight more young people starting said chapter. This will continue spreading into chapters and troops until Jesus comes. All members of the chapters and troops must be members of G.Y.C. and must meet the qualifications for such membership. Each chapter/troop is to send one offering per month to the G.Y.C. headquarters to help support the youth program. The chapter with the greatest growth will be awarded a gift at the annual youth camp to be used in the chapter work. Each chapter/troop shall receive one point for each penny sent to the G.Y.C. headquarters for MISSIONS and the one with the most points is to receive a gift for their chapter.

Chapters/troops may be named after the church they belong to or the city or state they are in. For example: Calvary Temple Chapter No. 1, or St. Louis Troop No. 5, etc. Each chapter/troop shall have a banner, which they are to carry with them when they attend rallies and camp meetings. We urge our pastors, district leaders, state and national leaders to encourage and promote as many chapters in their church or area as possible.

G.Y.C. BY-LAWS

-1-

BE IT RESOLVED THAT each chapter and troop shall send in 10% of all fund raising projects into the G.Y.C. headquarters, instead of ½ of the fund raising projects. Also, that all districts be required to pay TITHES from all youth rally donations received, and send them to the G.Y.C. Headquarters.

-2-

BE IT RESOLVED THAT the G.Y.C. shall have a CADET program for the young Christians from birth to 9 years of age. There shall be a one-time membership fee of \$5.00. The CADET shall renew his or her membership each year by sending notice to the International Headquarters of the G.Y.C. of their desire to remain a CADET. This notice must be received by July 1st of each year, until the CADET becomes 9 years old. At this time he or she shall apply for regular membership in the G.Y.C. The CADET will be issued a membership card and button.

CONSTITUTION Governing the Women's Department of the

**Association of International Gospel
Assemblies, Inc.**

PREAMBLE

Whereas it has pleased God through His Son Jesus Christ to call the women of our land into service for our Lord through the outpouring of the Holy Spirit.

Whereas, we the women of the Association of International Gospel Assemblies, Inc. desiring a greater unity and fellowship among our women of our Association, have taken in hand to set forth these By-laws and Constitution that we may be organized into one unit working for a closer fellowship and interest, which is derived by closely associating together. Therefore be it resolved:

That we as an organized unit of the **Women In Christ**, will organize groups of Christian women in various countries, states, and districts, working with the Association and Association churches and evangelistic groups, we shall, with mutual agreement, enter into a covenant of service and organized cooperation for our Lord Jesus Christ, and shall be governed by the following Constitution and By-laws.

**ARTICLE I
NAME AND SLOGAN**

1. This organization shall be known as Women In Christ of the Association of International Gospel Assemblies, Inc.
2. The Slogan of the W.I.C. shall be: "Whatsoever thy hand findeth to do, do it with thy might." Ecclesiastes 9:10.

**ARTICLE II
PURPOSE**

The purpose of the W.I.C. is to act as an agency of the church fulfilling a threefold mission—ministry to the Lord, to the church, and to the world. The women are to stimulate a spirit of evangelism by systematic Bible study, united prayer, personal evangelism, ministry-oriented projects to contribute to the total outreach of the church, acts of charity, visiting the sick, and living a life of example to all who come in contact with a W.I.C. member.

ARTICLE III

1. The W.I.C. is the official Women's organization of the Association of International Gospel Assemblies, Inc. and shall work in cooperation with the Corporation Board of Directors and the state committees. The W.I.C. shall support the objectives of the Association and its official publications.
2. The W.I.C. Doctrinal Statement shall be the same as our Association's Articles of Faith and Doctrine Statement.

**ARTICLE IV
INTERNATIONAL OFFICIALS OF THE W.I.C.**

The Women's Activities Committee shall be appointed by the Corporation Board of Directors for an indefinite period. The committee shall consist of a chairman, vice-chairman, secretary-treasurer, and two committee members making a committee of five (5). The committee will act as a unit not as individuals, unless assigned to act individually by the committee or by the Corporation Board of Directors. The committee members should reside in an area close enough to allow the committee to meet as often as needed.

The International Women's Activities Committee shall have power to decide all matters of legislative importance of the women's department, such decisions to stand subject to the approval or disapproval of the Corporation Board of Directors.

The International Women's Activities Committee shall formulate the working policies and activities of the W.I.C. and assume any other duties assigned to them by the Corporation Board.

**ARTICLE V
NATIONAL OFFICIALS OF THE W.I.C.**

All countries besides the United States may have a national W.I.C. leader and such other W.I.C. officials as may be deemed necessary to carry out the Women In Christ program in the country. With approval of the coordinator to the country, the national chairman may appoint the officials of the women's department in his/her country. The Corporation Board of Directors shall be notified of all such appointments.

ARTICLE VI STATE OFFICIALS OF THE W.I.C.

A State Women's Activities Committee consisting of five (5) persons, appointed by the Corporation Board of Directors, which shall include a chairman, vice-chairman, secretary-treasurer, and two committee members shall oversee the work of the women's department of AIGA in each state in the United States working under the direction of the International Women's Activities Committee.

The state committee may recommend district W.I.C. leaders to the International Women's Activities Committee to be appointed by the Corporation Board of Directors.

The Women's Activities Committee shall promote the W.I.C. work within their respective state by an annual state W.I.C. convention and W.I.C. rallies on a date or dates that will not conflict with other AIGA state or national conventions. Such conventions and rallies are to be planned and advertised at least six months in advance.

The State Women's Activities Committee shall create a variety of fund raising efforts through the different state districts and local W.I.C. organizations to fund the state W.I.C. departments needs. Fund raising efforts are to first be cleared and approved by the Corporation Board of Directors.

Each state shall pay a tithe from their income to the International W.I.C. office. Each State Women's Activities Committee should keep in close contact with the state W.I.C. members by publishing a monthly or quarterly newsletter.

The committee shall act as a unit, not as individuals, unless assigned to act individually by the committee as a whole or by the Corporation Board of Directors. The committee members must reside in an area close enough to each other to allow the committee to meet as often as needed to carry on the business of the women's department in their State. Committee members must be a resident of the state on whose committee they serve. Minutes from each committee meeting must be sent to the Board of Directors for their approval.

ARTICLE VII W.I.C. (LOCALLY)

Each W.I.C. local organization shall have a leader. These leaders should be recommended by the district W.I.C. leader or the State Women's Activities Committee to the International Women's Activities Committee for their approval. Each local W.I.C. organization shall file a monthly report with the State Women's Activities Committee. The State Women's Activities Committee shall then send a monthly report of all the state's W.I.C activities to the International Women's Activities Committee with all activities of the women's department being subject to the final approval of the Corporation Board.

ARTICLE VIII

An International Women's Activities Committee shall be appointed by the Corporation Board of Directors for an indefinite period. The committee shall consist of the chairman, vice-chairman, secretary-treasurer, and two committee members making a committee of five (5).

If the International or State Women's Activities Committee becomes inactive in their duties, the official personnel committee shall be approached by the Corporation Board of Directors to review the situation to see why a women's committee is idle. If the committee continues to be inactive, the committee shall be replaced only after it has been warned by the Corporation Board of Directors.

The State Women's Activities Committee members shall be appointed by the Corporation Board upon recommendation of the chairman of the State Women's Activities Committee.

District W.I.C. leaders shall be appointed by the Corporation Board upon recommendation of the State Women's Activities Committee.

All officials of the women's department shall be appointed for an indefinite period (after successfully completing a six-month probation period). An indefinite period means as long as the official is in this position and doing his/her job in a satisfactory manner as to their activities and qualifications to perform their duties. An official may be removed from office if, after warning, job performance does not improve.

ARTICLE IX MEMBERSHIP IN W.I.C.

To become a member of the W.I.C. you must be a Christian and at least 16 years old. A membership card and badge will be issued to each new member, after their application has been approved.

QUALIFICATIONS: Each official of the W.I.C. must be a member of the Association of International Gospel Assemblies, Inc. All officials must be a member of the W.I.C. by making application.

We recommend that the W.I.C. officials attend an Association chartered church if possible. The officials of the W.I.C. must be Holy Ghost filled Christians, putting God first, showing a Christ-like example at all times, realizing the seriousness of their position, humble, sober and sound in doctrine, living a life of self-denial and self sacrifice, have the Association interest at heart at all times and a zeal to fulfill the purpose of womanhood.

ARTICLE X W.I.C. ACTIVITIES

The goal of the W.I.C. is to organize women in churches and evangelistic groups to help further the Kingdom of God. A high standard of spirituality shall be maintained in all activities. Their activities should be scheduled so as not to interfere with any scheduled church services. The number in a W.I.C. unit is not limited. The members are to be active winning souls, promoting financial help, helping the membership to grow, and whatever activities deemed necessary for a given church or group to help further the work of God. The W.I.C. is to have at least two regularly scheduled meetings per month in a permanent place, such as a church, home, or any other suitable place. Each W.I.C. is to send a monthly offering to W.I.C. headquarters to help support the women's program.

We encourage district rallies for the W.I.C. to be held at least every three months. We encourage each W.I.C. to have a banner to display for their W.I.C. These rallies may be held in conjunction with district rallies for the Association. We urge pastors, district leaders, state chairmen, and national leaders to encourage and promote the growth of the W.I.C. in their area.

W.I.C. BY-LAWS

BE IT RESOLVED THAT each W.I.C. shall send in 10% of all fund raising projects into the W.I.C. headquarters. Also that all districts be required to pay TITHES from all W.I.C. rally donations received and send them to the W.I.C. headquarters.

**Association of
International Gospel Assemblies
PARTICIPANT MEMBER**

**MEMORIAL BENEFICIAL FUND
HOME ADDRESS
411 South Third Street
DESOTO, MISSOURI 63020
Phone: 636-586-3641 or 586-3495**

THE ASSOCIATION OF INTERNATIONAL GOSPEL ASSEMBLIES, INC. will pay the face amount of this fund to the beneficiary upon receipt of the due proof of the death of the participating member and will make this payment and provide the other benefits, rights, and privileges subject to the provisions of this memorial fund.

This agreement is entered into in the consideration of the application for it, and the fixed donation received by this office.

Purpose of Memorial Fund

The purpose of this memorial fund program is to give each member a chance, if they want, to join this fund for the purpose of having funds to help their survivors pay the final bills of the deceased fund member.

At the same time, we, as a body of brothers and sisters in the Lord, can feel the sense of being able to help our departing members and their family with money to assist them in this time of sorrow. I am sure that we, being born-again Christians, if we heard of one of our members passing away, would be happy to donate the small amount of ten dollars to help their family. This is what it all amounts to.

Benefits of the Memorial Fund

We have estimated that at this time we have approximately 2,000 individuals that are eligible to join the memorial fund. With this many eligible prospects we feel sure that we can have a membership in the memorial fund of over one thousand and maybe two or more thousand. Until we have a membership of 500 or more in the memorial fund, we will have to adjust the amount of benefits to be paid to the beneficiary to the following amounts:

Up to the first 100 members joining the memorial fund we will not pay any benefits to the beneficiary of a deceased member.

From the first 100 members and up to 199 members paying the full \$10.00 donation the benefits will be \$1,000.00 (one thousand dollars) for a fund member that is also a member of the Association of International Gospel Assemblies, Inc. For those who are members of the memorial fund but are not members of the Association of International Gospel Assemblies, Inc. the benefits will be \$700.00 (seven hundred dollars).

From the first 200 members and up to 299 members paying the \$10.00 donation, the benefits will be \$2,000.00 (two thousand dollars) for a fund member that is also a member of this association. For those who are members of the memorial fund but are not members of the association the benefits will be \$1,400.00 (one thousand four hundred dollars).

From the first 300 members up to 399 members paying the \$10.00 donation, the benefits will be \$3,000.00 (three thousand dollars) for a fund member that is also a member of this association. For those who are members of the memorial fund but are not members of the association, the benefits will be \$2,100.00 (two thousand one hundred dollars).

From the first 400 members up to 499 members paying the \$10.00 donation, the benefits will be \$4,000.00 (four thousand dollars) for a fund member that is also a member of this association. For those who are members of the memorial fund but are not members of the association the benefits will be \$2,800.00 (two thousand eight hundred dollars).

From the first 500 members and all members thereafter that are paying the \$10.00 donation, so long as the members remain 500 (five hundred) or more, the benefits will be \$5,000.00 (five thousand dollars) for each memorial fund member that is also a member of this association. For those who are members of the memorial fund but are not members of the Association of International Gospel Assemblies, Inc. the benefits will be \$3,000.00 (three thousand dollars).

Anytime a member of this memorial fund that is not a member of the Association of International Gospel Assemblies, Inc. would want to become a member of this association and is approved by the Credential Committee of the association, this individual would then become eligible for the benefits paid to all association members that are members of the memorial fund.

All donations paid into this fund will belong to the memorial fund members that are in good standing. No member can borrow or ask to be refunded for the money paid into this fund. If a member should leave this memorial fund for any reason they will not be able to receive any part of the donations that they had paid into the fund. Any Association member joining the memorial fund after January 1, 1991, according to an amendment that took effect on that date, must be a member of the association to remain a member of the memorial fund. Such members upon terminating their membership with AIGA will also terminate their membership in the memorial fund and forfeit the amount they had paid into the memorial fund.

Requirements for Members

To be a member of the memorial fund you must be a member of the Association of International Gospel Assemblies, Inc.

Each individual desiring to become a member of the memorial fund must fill out an application for membership in the memorial fund, answering all the questions properly, and send a donation of \$10.00 (for full benefits) with the application. Those persons who are 60 (sixty) or more years of age must be a member of our Association for one year before they are eligible to join the memorial fund. When we have received your application and approved it you will be notified that you are a member of the memorial fund. After an application has been made and approved, a period of 90 (ninety) days must expire before benefits will be available to a member of the memorial fund. If a memorial fund member should decease before the 90 (ninety) days waiting period has expired, their beneficiary will be refunded the amount that the member has paid into the memorial fund.

When a member of the memorial fund dies, we will immediately send their beneficiary a check for the amount due. At the same time we will notify every member of the death of the member and how much was paid to his or her beneficiary along with a notice that each member must now donate ten dollars (\$10.00). Each member will be given thirty (30) days to send their ten dollar donation to the home office.

If a member has not sent their ten dollars by the end of the thirty days allotted, they then will become disqualified to receive any benefits if they should decease. If later they would desire to join the memorial fund they would be required to write the home office and we would inform them of the amount it would take to reinstate them. To be reinstated, a disqualified member would have to donate ten dollars for each member of the memorial fund that had deceased since they had become disqualified. Reinstated members have a ninety (90) day waiting period before benefits are available.

Additional Information

As this is a non-profit project, no member can profit financially from this memorial fund except through their death at which time their beneficiary will receive the amount due. The death benefit payment will be made immediately upon proof of the death of a member unless there is more than one death within the thirty days it takes to replenish the treasury. If this happens, we will send the beneficiary the check as soon as the money comes in to the treasury. When our membership grows beyond 500 members, the treasury will grow each time there is a death, and soon there will be plenty in the treasury to take care of several deaths at a time.

Should this memorial fund ever be dissolved for any reason, then the money in the treasury would be divided among the membership at that time.

If a member should live long enough to have donated in the memorial fund the full amount of \$5,000.00 (five thousand dollars) they would be a paid-up member and would not have to send any more donations when a member deceases.

Donations are to be made only upon the death of a member of the memorial fund, but it should be very clear that after you send in your first \$10.00, you will not have to make another donation until a member of the memorial fund deceases. You are not required to donate each month to maintain your membership – you donate only upon the death of a memorial fund member, and your donation must be received within 30 days from the date notice is given of the death of a memorial fund member.

A Time for Prayer

Do you set aside a separate time for prayers? It is important that you do so as this is the time when you come closest to God. But, here is something to think about. How do you use that time?

Be sure at this time, you give your complete time to God. Think only of Him just as you would if you were talking to someone here on earth. Do not spend the time just going over prayers that you recite, not paying too much attention to them, but really talk to Him just as you would to your mother, wife, or any other person.

And then when you go to Him in prayer, think first what you are going to ask, or request that He do. If you will remember that all your prayers are presented to Him by our Lord Jesus Christ, you will readily realize that you must ask for only what you would have Jesus present to God.

God guides you constantly in all your ways. Trust Him without reservation and He will reveal the right answers to your prayers as are best for you. When you do not experience God, know that you need to come closer to Him and seek His help with renewed faith and renewed expectancy.

Do you believe in prayer? Then go to your God believing that He will lead you to ask for what is best.

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